

**CENTRAL BUCKS SCHOOL DISTRICT
SCHOOL BOARD MEETING**

September 9, 2014

The Central Bucks Board of School Directors held its meeting on Tuesday, September 9, 2014 in the Board Room of the Educational Services Center with President Paul Faulkner presiding. The meeting was called to order by President Faulkner at 7:32 p.m., followed by the Pledge of Allegiance.

BOARD MEMBERS PRESENT

Paul Faulkner, President; Stephen Corr, Vice President; James Duffy, Joseph Jagelka, Geryl McMullin, Tyler Tomlinson, Kelly Unger, Jerel Wohl

BOARD MEMBERS ABSENT

John Gamble

ADMINISTRATORS PRESENT

Dr. David Weitzel, Dr. Nancy Silvius, Dr. David Bolton, David Matyas, Scott Kennedy, Dale Scafuro, Edward Sherretta

ALSO PRESENT

Jeffrey Garton, Solicitor; Sharon Reiner, School Board Secretary

President Faulkner announced that the Board met in Executive Session prior to this meeting and also on Tuesday, September 2, 2014 to discuss the teachers' contract.

APPROVAL OF MINUTES

Motion by Joseph Jagelka, supported by Stephen Corr, to approve the minutes of the July 22, 2014 School Board meeting.

Motion Approved 7-0-1. (Kelly Unger)

SUPERINTENDENT'S REPORT

Mr. D'Angelo, the labor attorney who negotiated the 2014-2018 contract, commented that the negotiation process took about six to seven months and that the teachers ratified the tentative agreement on Monday, September 8, 2014.

Teachers' Contract Report

Mr. D'Angelo then presented a PowerPoint on the Central Bucks School District and Central Bucks Education Association Highlights of the 2014-2018 Collective Bargaining Agreement. The PowerPoint showed an overview of the current salary scale, up to M+30, Step 15, which increased each cell by 1%. Currently, the starting salary is B+0 credits at a salary of \$44,578.37, and the top salary is M+30 credits at a salary of \$103,693.17. Compared to other Bucks County school districts, the pay for Central Bucks teachers is about in the middle. Beginning with the 2015-2016 school year, a Step15A was added for Masters and Masters + 30 credits – an increase of .33%. In the 2016-2017 school year, the grid was increased by .5%, and for the 2017-2018 school year the grid was increased .8% - an overall 2.63% over a four year period. The step movement projects a four year total of 10.96%. During the 2016-2017 school year the agreement does not provide for any column movement which will be a 1% savings for the District.

Currently the teachers pay either 12.5% or 15.5% of their healthcare premium and beginning with the 2015-2016 school year, the teachers' premium share will vary depending upon which medical/prescription plan each teacher chooses. The teachers will have three healthcare choices beginning in the 2015-2016 school year. The projected savings to the District for over four years is 1.3% of salary cost. Depending upon what plan teachers choose, the savings could be more or less for the District. Currently, the Central Bucks teachers' health plan contribution is the highest in Southeastern Pennsylvania. Mr. D'Angelo mentioned the Cadillac Tax. This is a potential tax that may go into effect January 2018 as a result of the Affordable Care Act. Both parties are in agreement that if the health plan premium goes over the tax threshold, a consultant will be contacted to offer assistance in designing a new healthcare plan which is below the Affordable Care Act tax threshold.

Mr. D'Angelo stated that since the contract was still being negotiated while teachers were out of school, in fairness to both the District and the Union, no information was released. This is standard practice in both the private sector and the public sector.

Summary of Costs and Savings

New money added to grid over four years	2.63%
Cost of vertical step movement over four year	10.96%
Healthcare Savings	(1.34%)
Savings from column freeze	(1.00%)
Net four year maximum cost	11.25%

Board members thanked Mr. D'Angelo and the Union for their efforts and hard work in negotiating this contract.

PUBLIC COMMENT

Joe Gable commented that questions he was going to ask were addressed in Mr. D'Angelo's presentation. As taxpayers, the community would like to know what the District and Union are agreeing on before a vote is taken. He likes the idea of earlier negotiations in the future so that the public can know more contract details. Mr. Gable also commented that the *Daily Beast* puts out a rating of high schools. Pennsylvania had six high schools listed in the top 150. The only high school from Bucks County on this list was Council Rock at 142. He would like to see Central Bucks high schools appear on lists.

Mr. Corr stated that *Newsweek* recently rated two Central Bucks High Schools in their top 100.

Andrew Ochadlick asked that a moment of silence be observed for the three Council Rock High School sophomores killed recently. He then provided an overview of his educational experience, his love of physics, and his career as a physicist. He spoke of his admiration for Mr. Boyer, a teacher who covered all chapters in the physics book. In speaking with some former CB teachers he was surprised to learn that only classical mechanics was being taught in physics classes. If he had not been a graduate of the class of 1965 he would not have had the successful career he has had. He is developing an opinion that teachers are being paid more but are doing less.

SCHOOL BOARD REPORTS

The IU Board and MBIT Executive Council minutes were noted and are Attachment A for informational purposes.

EMPLOYMENT CONTRACT

Motion by Tyler Tomlinson, supported by Kelly Unger, to approve the Employment Contract between the Central Bucks School District and the Central Bucks Education Association to be effective July 1, 2014 – June 30, 2018.

A roll call vote was taken:

Mr. Duffy	Yes	Mrs. McMullin	Yes	Mr. Wohl	Yes
Mr. Faulkner	Yes	Mr. Tomlinson	Yes	Mr. Corr	Abstain
Mr. Jagelka	Yes	Mrs. Unger	Yes	Mr. Gamble	Absent

Motion Approved 7-0-1. (Stephen Corr)

Dr. Weitzel and Board members again thanked Mr. D'Angelo and the Union for their efforts and hard work in negotiating this contract.

TREASURER'S REPORT AND SUMMARY OF FUND DISBURSEMENTS

Motion by Stephen Corr, supported by James Duffy, to approve the Treasurer's Report and Summary of Fund disbursements for the month of July 2014.

General Fund – July 2014	\$32,296,276.40
Capital Fund (net voids)	1,891,088.85
Food Service (checks issued)	0.00
TOTAL ALL FUNDS	\$34,187,365.25

Motion Approved 8-0.

ACCOUNTS PAYABLE CHECK DISBURSEMENTS

Motion by Stephen Corr, supported by Joseph Jagelka, to approve the July 31, 2014, August 7, 2014, August 21, 2014, and September 5, 2014 Accounts Payable check disbursements.

Motion Approved 7-0-1. (Geryl McMullin)

RATIFICATION OF INVESTMENTS

Motion by Stephen Corr, supported by Jerel Wohl, to approve the Ratification of Investments for the month of July 2014.

General Fund						
Category	Purchase Date	Principal	Maturity Date	Rate	Yield	Bank Name
Bank CD	7/3/2014	\$248,000.00	9/3/2015	0.35%	\$1,015.44	Firsttrust Bank
PLGIT	7/17/2014	\$10,000,000.00	1/14/2015	0.20%	\$9,917.81	PLGIT Term
TOTALS		\$10,248,000.00			\$10,933.25	

Trust Fund						
Healthcare Reserve						
Category	Purchase Date	Principal	Maturity Date	Rate	Yield	Bank Name
PSDLAF	7/22/2014	\$245,000.00	7/22/2015	0.40%	\$980.00	Bankers Bank of the West
PSDLAF	7/23/2014	\$245,000.00	7/23/2015	0.62%	\$1,519.00	One West Bank
PSDLAF	7/31/2014	\$245,000.00	7/31/2015	0.37%	\$906.50	First Bank & Trust
TOTALS		\$735,000.00			\$3,405.50	

Motion Approved 8-0.

GENERAL FUND TRANSFERS TO THE CAPITAL FUND AND ENDOWMENT FUND

Motion by Kelly Unger, supported by Stephen Corr, to approve the transfer of \$10,490,000 from the General Fund to the following Capital Fund Reserve Accounts as noted: Short Term Capital - \$4,330,000; Technology - \$2,000,000; Transportation - \$1,000,000; Long Term Capital - \$3,160,000 and the transfer of \$2,748,890 from the General Fund to the Endowment Fund Reserve Accounts as noted: Post Employment Benefits (OPEB) - \$1,998,890; Health Care Reserve - \$750,000.

Motion Approved 8-0.

REAL ESTATE TAX ASSESSMENT APPEAL

Motion by Stephen Corr, supported by Jerel Wohl, to approve the proposed settlement of a real estate tax assessment appeal with First West Properties LP from 2007-2008 through 2014-2015 for the Giant Shopping Center (Butler Avenue and County Line Road in New Britain Township). The district agrees to pay a lump sum payment for the referenced years in the amount of \$377,755. (Attachment B)

Motion Approved 8-0.

CONTRACT APPROVAL

Motion by Stephen Corr, supported by Joseph Jagelka, to approve the LRG Prep, LLC contract for apparel merchandising services. (Attachment C)

Motion Approved 8-0.

2014-2015 NO CHILD LEFT BEHIND FEDERAL PROGRAMS APPLICATION

Motion by Jerel Wohl, supported by Joseph Jagelka, to approve the 2014-2015 No Child Left Behind Federal Programs Application. The total funds available from this grant are \$830,113. This is a funding decrease from the previous year of \$55,259.

Motion Approved 8-0.

CONTRACTS FOR MEDICAL AND DENTAL SERVICES FOR 2014-2015

Motion by Kelly Unger, supported by Stephen Corr, to approve the following contracts for medical and dental services for the 2014-2015 school year

- | | |
|----------------------|---|
| Douglas Boylan, M.D. | Payment of \$10,920. Physician and Medical Examiner to the Central Bucks School District for the 2014 – 2015 school year. To be present at home football games and wrestling matches at Central Bucks High School South and Central Bucks High School West. |
| Kieran Cody, M.D. | Payment of \$5,460. Physician and Medical Examiner to the Central Bucks School District for the 2014 – 2015 school year. To be present at home football games and wrestling matches at Central Bucks High School East. |
| Susan Kressly, M.D. | Payment of \$7,000. Chief Medical Examiner for the Central Bucks School District and Physician and Medical Examiner for Central Bucks High School West and Lenape and Tohickon Middle Schools for the 2014 – 2015 school year. |

Louis Marino, M.D. Payment \$8,500. Physician and Medical Examiner for Central Bucks High School South, Central Bucks High School East and Unami Middle School for the 2014 – 2015 school year. To be present at home football games Unami, Lenape and Tohickon Middle Schools.

Joseph Werner, M.D. Payment \$25,700. Physician and Medical Examiner for Holicong and Tamanend Middle Schools; Barclay, Bridge Valley, Buckingham, Butler, Cold Spring, Doyle, Gayman, Groveland, Jamison, Kutz, Linden, Mill Creek, Pine Run, Titus and Warwick Elementary Schools for the 2014 – 2015 school year. To be present at home football games at Holicong and Tamanend Middle Schools.

The following dental examiners are submitted for approval with payment of \$2.00 per pupil examination for the 2014 – 2015 school year:

Michael J. Gallagher, D.D.S. Barclay Elementary, Mill Creek Elementary, Titus Elementary and St. Joseph/Robert.

Robert E. Riesenberger, D.D.S. Holicong, Lenape, Tamanend, Unami, Bridge Valley, Buckingham, Butler, Cold Spring, Doyle, Gayman, Groveland, Jamison, Kutz, Linden, Pine Run, Warwick, Buckingham Friends, Our Lady of Mount Carmel, St. Jude and Plumstead Christian (Peace Valley and Plumstead Christian campuses).

Approval is recommended for a psychiatric evaluator / consultant to the Emotional Support Program as required by the Pennsylvania Standards for Special Education.

David A. Nover, M.D. Payment of \$500 per evaluation plus a travel fee of \$125 if the consultation is conducted at a school. Psychiatric evaluation of students being considered for placement.

Motion Approved 8-0.

2014-2015 DISTRICT GOALS

Motion by Kelly Unger, supported by Stephen Corr, to approve the 2014-2015 Central Bucks School District Goals. (Attachment D)

Motion Approved 8-0.

GIFTS TO SCHOOLS FOR THE 2013-2014 SCHOOL YEAR

Motion by James Duffy, supported by Joseph Jagelka, to approve the Gifts to Schools for the 2013-2014 school year. (Attachment E)

Motion Approved 8-0.

PERSONNEL ITEMS

Motion by Stephen Corr, supported by Joseph Jagelka, to approve resignations, and unpaid leaves of absence; appointments, long-term substitute teachers, long-term per diem substitute teachers, classification changes, community school staff, Before/After School program staff and substitute staff, per diem substitute teachers, Homebound Instructors, per diem substitute bus drivers and substitute custodians.

RESIGNATIONS

Name: Joan Anzideo

Position: Duty Assistant – Unami Middle School

Effective: September 10, 2014

Name: Lisa Battis

Position: Staff Nurse – Mill Creek Elementary School

Effective: August 18, 2014

Name: Brittany Brams

Position: Special Education Assistant – Tamanend Middle School

Effective: August 28, 2014

Name: Jamie Callahan

Position: Special Education teacher – Buckingham Elementary School

Effective: August 12, 2014

Name: Kathleen Cikowski

Position: Personal Care Assistant – Bridge Valley Elementary School

Effective: August 14, 2014

Name: Katelyn Cipressi

Position: Basic Skills Assistant – Buckingham Elementary School

Effective: August 25, 2014

Name: Deanna Fail

Position: Staff Nurse – Unami Middle School

Effective: June 20, 2014

Name: Linda Fleming

Position: Special Education Assistant – Central Bucks High School – East

Effective: August 14, 2014

Name: Erica Ganther

Position: Special Education Assistant – Holicong Middle School

Effective: June 20, 2014

Name: Steven Gimson

Position: Personal Care Assistant – Unami Middle School

Effective: September 2, 2014

Name: Stacie Kilgore

Position: Personal Care Assistant – Butler Elementary School

Effective: July 29, 2014

Name: Heather Law

Position: Special Education teacher – Groveland Elementary School

Effective: June 25, 2014

Name: Amy Leta
Position: Basic Skills Assistant – Buckingham Elementary School
Effective: July 17, 2014

Name: Colleen Mancilla
Position: Basic Skills Assistant – Butler Elementary School
Effective: August 4, 2014

Name: Kristin Mangan
Position: Title I Instructional Assistant – Groveland Elementary School
Effective: June 16, 2014

Name: Colin Matecki
Position: Special Education Assistant – Mill Creek Elementary School
Effective: August 8, 2014

Name: Erin Miner
Position: Special Education teacher – Cold Spring Elementary School
Effective: August 22, 2014

Name: Barbara McLaughlin
Position: Duty Assistant – Warwick Elementary School
Effective: August 4, 2014

Name: Karen Newnam
Position: General Secretary – Educational Services Center
Effective: August 18, 2014

Name: Clifton Phillips
Position: Head Custodian – Doyle Elementary School
Effective: September 15, 2014

Name: Jacqueline Poole
Position: Special Education teacher – Unami Middle School
Effective: August 13, 2014

Name: Kathleen Power
Position: Personal Care Assistant – Linden Elementary School
Effective: June 13, 2014

Name: Richard Reimel
Position: District Utility – Holicong Middle School
Effective: August 18, 2014

Name: Lauren Scott
Position: Elementary teacher – Linden Elementary School
Effective: August 25, 2014

Name: Kimberly Seidel
Position: Duty Assistant – Tamanend Middle School
Effective: August 6, 2014

Name: Jamie Shapiro
Position: French teacher – Tohickon Middle School
Effective: June 25, 2014

Name: David Smith
Position: Special Education teacher – Holicong Middle School
Effective: June 20, 2014

Name: Shannon Smith
Position: Special Education teacher – Holicong Middle School
Effective: July 15, 2014

Name: Heather Vail
Position: School Psychologist – Pine Run Elementary School
Effective: July 28, 2014

Name: Lauren Woodson
Position: Mathematics teacher – Unami Middle School
Effective: July 31, 2014

UNPAID LEAVES OF ABSENCE

Megan Boletta Science teacher – Holicong Middle School
August 26, 2014 – January 27, 2015

Katherine Deck Elementary teacher – Linden Elementary School
October 6, 2014 - January 27, 2015

Jocelyn Kilhefner (.5 FTE unpaid) Elementary teacher – Jamison Elementary School
August 26, 2014 – August 2015

Ivy Kincus Spanish teacher – Holicong Middle School
October 20, 2014 – August 2015

Kristie Levari Special Education teacher – Warwick Elementary School
November 13, 2014 – January 21, 2015

Megan Romano (.5 FTE unpaid) Elementary teacher – Pine Run Elementary School
August 26, 2014 – August 2015

Suzanne Shannon Elementary teacher – Barclay Elementary School
October 24, 2014 – January 27, 2015

Jennifer Swenson (.5 FTE unpaid) Elementary teacher – Pine Run Elementary School
August 26, 2014 – August 2015

Teresa Thompson Elementary teacher -- Gayman Elementary School
October 8, 2014 -- August 2015

APPOINTMENTS

Name: Kevin Adams
Position: Building Computer Specialist -- Tamanend Middle School/Jamison Elementary
 \$19.73 per hour
Effective: August 4, 2014

Name: Sandra Bernstein
Position: Duty Assistant -- Lenape Middle School
 \$12.14 per hour
Effective: September 2, 2014

Name: Kristie Buckner
Position: (Temporary) Special Education Assistant -- Linden Elementary School
 \$13.87 per hour
Effective: September 2, 2014

Name: Erika Canterbury
Position: Educational Assistant -- Butler Elementary School
 \$13.87 per hour
Effective: September 2, 2014

Name: Alyndra Canty
Position: Special Education Assistant -- Mill Creek Elementary School
 \$13.87 per hour
Effective: September 2, 2014

Name: Amanda Cappella
Position: Special Education Assistant -- Unami Middle School
 \$13.87 per hour
Effective: September 2, 2014

Name: Heidi Chen
Position: Duty Assistant -- Bridge Valley Elementary School
 \$12.14 per hour
Effective: September 2, 2014

Name: Emily Constable
Position: Personal Care Assistant -- Warwick Elementary School
 \$12.14 per hour
Effective: September 2, 2014

Name: Jennifer Dougherty
Position: Duty Assistant -- Tamanend Middle School
 \$12.14 per hour
Effective: September 2, 2014

Name: Amanda Flaska
Position: Personal Care Assistant – Kutz Elementary School
\$12.14 per hour
Effective: September 3, 2014

Name: Usha Fortna
Position: (.4) Educational Assistant – Holicong Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Kacie Gallen
Position: Personal Care Assistant – Mill Creek Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Steven Gimson
Position: Personal Care Assistant – Unami Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Susan Glatts
Position: Staff Nurse -- Linden Elementary School
\$19.26 per hour
Effective: September 2, 2014

Name: Joan Grawe
Position: Personal Care Assistant – Gayman Elementary School
\$12.64 per hour
Effective: September 2, 2014

Name: Valerie Haynos
Position: Educational Assistant – Warwick Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Denae Hedrick
Position: Duty Assistant – Buckingham Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Joshua Hirsch
Position: Personal Care Assistant – Central Bucks High School – West
\$12.64 per hour
Effective: September 2, 2014

Name: Alexandra Kistner
Position: Personal Care Assistant – Doyle Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Amber Mahan
Position: School Office Clerk – Central Bucks High School – East
\$12.14 per hour
Effective: September 8, 2014

Name: Megan McCarey
Position: Staff Nurse – Mill Creek Elementary School
\$19.26 per hour
Effective: September 2, 2014

Name: Juliet Meehan
Position: Purchasing Manager – Administrative Services Center
\$65,500
Effective: November 17, 2014

Name: Aleisha Morosco
Position: Personal Care Assistant – Bridge Valley Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Donna Muszynski
Position: Duty Assistant – Tohickon Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Jennifer Pearson
Position: Educational Assistant – Warwick Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Krista Polmounter
Position: Personal Care Assistant – Warwick Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Tracey Roth
Position: Special Education Assistant – Holicong Middle School
\$13.87 per hour
Effective: September 2, 2014

Name: Pamela Shetler
Position: Duty Assistant – Groveland Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Cynthia Stedje
Position: Special Education Assistant – Buckingham Elementary School
\$13.87 per hour
Effective: September 2, 2014

Name: Christine Stevens
Position: Duty Assistant – Bridge Valley Elementary School
\$12.14 per hour
Effective: September 2, 2014

Name: Bridget Vaughn
Position: Duty Assistant – Tohickon Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Anupama Vedula
Position: Special Education Assistant – Central Bucks High School – East
\$13.87 per hour
Effective: September 2, 2014

Name: Sara Vessichelli
Position: Duty Assistant – Tohickon Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Mary Waddington
Position: Duty Assistant – Unami Middle School
\$12.14 per hour
Effective: September 2, 2014

Name: Amanda Walter
Position: Personal Care Assistant – Bridge Valley Elementary School
\$12.64 per hour
Effective: September 2, 2014

LONG-TERM SUBSTITUTE TEACHERS

Name: Daniel Andrzejewski
Position: Science teacher – Holicong Middle School
\$24,808 (M+0 credits, Step 1)
Effective: August 28, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Elizabeth Bantley
Position: (.7) French teacher – Tamanend/Holicong/Tohickon Middle Schools
\$30,725 (B+0 credits, Step 1)
Effective: September 2, 2014 until the end of the 2014-2015 school year

Name: Nicole Bartolacci
Position: Elementary teacher – Jamison Elementary School
\$48,455 (B+0 credits, Step 4)
Position: August 26, 2014 until the end of the 2014-2015 school year

Name: Derek Benedict
Position: English teacher – Central Bucks High School – South
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Cameron Bergstresser
Position: Elementary teacher – Bridge Valley Elementary School
\$46,517 (B+0 credits, Step 2)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Julie Bougher
Position: (.6 FTE) Music teacher – Pine Run Elementary School
\$30,236 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Benjamin Breish
Position: .50 Physics/.50 Chemistry teacher – Central Bucks High School – West
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Michael Brown
Position: (.41) Business Education teacher – Central Bucks High School – West
\$26,225 (M+0 credits, Step 7)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Katherine Christein
Position: English teacher – Unami Middle School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Kelcie Chrzanowski
Position: Special Education teacher – Unami Middle School
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Christine Colosi
Position: (.48) English teacher – Tohickon Middle School
\$21,069 (B+0 credits, Step 1)
Effective: September 2, 2014 until the end of the 2014-2015 school year

Name: Catherine Dangler
Position: Special Education teacher – Holicong Middle School
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Paul Dengler
Position: Music teacher – Tohickon Middle/Central Bucks High School – East
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Malory Dobson
Position: Elementary teacher – Jamison Elementary School
\$22,204 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Elizabeth Doyle
Position: Special Education teacher – Central Bucks High School – East
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Mary Doyle
Position: Special Education teacher – Buckingham Elementary School
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Stacey Duffy
Position: Elementary teacher – Titus Elementary School
\$35,206 (B+0 credits, Step 1)
Effective: October 23, 2014 until the end of the 2014-2015 school year

Name: Amy Fedun
Position: (.27 FTE) Chinese teacher – Central Bucks High School - South
\$6,838 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Jennifer Flanagan
Position: Elementary teacher – Groveland Elementary School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Usha Fortna
Position: (.6 FTE) Special Education teacher – Holicong Middle School
\$30,236 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Carol Frederick
Position: Special Education teacher – Linden Elementary School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Dana Geiger
Position: School Psychologist – Tohickon Middle School/Pine Run Elementary School
\$54,269 (M+30 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Alexandra Haeusser
Position: English teacher – Central Bucks High School – West
\$22,404 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Susanne Hanson
Position: (.4) Reading teacher – Groveland Elementary School
\$20,157 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Lauren Heimlich
Position: English teacher – Holicong Middle School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Colette Hennessy
Position: Special Education teacher – Groveland Elementary School
\$44,578 (B+9 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Joshua Hoskins
Position: Social Studies teacher – Central Bucks High School – East
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Megan Intemann
Position: Special Education teacher – Unami Middle School
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Heather Jacobson
Position: Elementary teacher – Mill Creek Elementary School
\$22,404 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Marybeth Johnston
Position: Elementary teacher – Mill Creek Elementary School
\$25,067 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Christine Klingbeil
Position: (.5) Elementary teacher – Pine Run Elementary School
\$11,202 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Jaime LaBonte
Position: Special Education teacher – Central Bucks High School – West
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Samantha Lite
Position: Special Education teacher – Central Bucks High School – West
\$50,393 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Briana Luancing
 Position: Science teacher – Central Bucks High School – East
 \$44,758 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Susan Martin
 Position: (.45) Title 1 teacher – Barclay Elementary School
 \$33,579 (M+30 credits, Step 8) (Paid through Title 1 funds)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Rachael McCaughey
 Position: Special Education teacher – Holicong Middle School
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Amy McEachern
 Position: Elementary teacher – Gayman Elementary School
 \$37,721 (B+0 credits, Step 1)
 Effective: October 8, 2014 until the end of the 2014-2015 school year

Name: Sarah McGahey
 Position: .95 Music/.05 PEN teacher – Tohickon Middle School
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Danielle McManus
 Position: Elementary teacher – Pine Run Elementary School
 \$58,146 (M+0 credits, Step 4)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Jennifer Murphy
 Position: ESL teacher – Groveland Elementary School
 \$50,393 (M+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Lauren Ann Nieves
 Position: Elementary teacher – Linden Elementary School
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Michelle O'Brien
 Position: School Psychologist – Various District Buildings
 \$25,325 (M+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Matthew Palmer
 Position: (.77) World Language teacher – Unami/Tamanend Middle Schools
 \$34,325 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Marie Pierce
Position: Special Education teacher – Tamanend Middle School
\$25,325 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Vanessa Pizzulli
Position: Elementary teacher – Mill Creek Elementary School
\$47,486 (B+0 credits, Step 3)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Aimee Porco
Position: Elementary teacher – Gayman Elementary School
\$24,928 (B+24 credits, Step 4)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Jessica Richman
Position: Special Education teacher – Cold Spring Elementary School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Emma Ripp
Position: Music teacher – Barclay Elementary School
\$44,578 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Danielle Sarver
Position: (.4) PEN teacher – Butler Elementary School
\$17,831 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Lauren Scott
Position: Elementary teacher – Linden Elementary School
\$25,325 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Karly Seiz
Position: Elementary teacher – Butler Elementary School
\$22,404 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Wei-hua Shao
Position: (.66 FTE) Chinese teacher – Central Bucks High School – East
\$33,259 (M+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Jessica Shoap
Position: Elementary teacher – Mill Creek Elementary School
\$22,404 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Michele Spinosa
 Position: Special Education teacher – Doyle Elementary School
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Amy Stafford
 Position: Elementary teacher – Jamison Elementary School
 \$47,486 (B+0 credits, Step 3)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Jaclyn Timko
 Position: Mathematics teacher – Unami Middle School
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Margaret Treon
 Position: Special Education teacher – Unami Middle School
 \$48,455 (B+24 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Emma Unsihuay
 Position: (.4) RTI Intervention teacher – Barclay Elementary School
 \$17,557 (B+0 credits, Step 1)
 Effective: September 2, 2014 until the end of the 2014-2015 school year

Name: Nels Updale
 Position: (.1) Physical Education teacher – Mill Creek Elementary School
 \$4,229 (B+0 credits, Step 1)
 Effective: September 5, 2014 until the end of the 2014-2015 school year

Name: Madison VanHouten
 Position: Art teacher – Barclay/Titus/Warwick Elementary Schools
 \$44,578 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Nicole Walker
 Position: Elementary teacher – Groveland Elementary School
 \$22,404 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Elizabeth Weinseimer
 Position: (.6) Gifted/PEN teacher – Cold spring/Linden Elementary Schools
 \$15,119 (M+18 credits, Step 1)
 Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

Name: Kristy Young
 Position: (.73 FTE) Mathematics teacher – Lenape Middle School/Central Bucks - West
 \$32,542 (B+0 credits, Step 1)
 Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Kimberly Zajac
Position: (.66) English teacher – Holicong/Tamanend Middle Schools
\$29,421 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 2014-2015 school year

Name: Lauren Zeleznik
Position: Elementary teacher – Linden Elementary School
\$22,404 (B+0 credits, Step 1)
Effective: August 26, 2014 until the end of the 1st semester of the 2014-2015 school year

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name: Catherine Curran-Cima
Position: Special Education teacher – Doyle Elementary School
\$19.75 per hour
Effective: September 2, 2014 – November 26, 2014

Name: Megan Dingas
Position: Elementary teacher – Warwick Elementary School
\$19.75 per hour
Effective: September 2, 2014 – November 26, 2014

Name: Meredith Fay
Position: Elementary teacher – Warwick Elementary School
\$19.75 per hour
Effective: September 2, 2014

Name: Brittany Kelly
Position: Elementary teacher – Mill Creek Elementary School
\$19.75 per hour
Effective: September 2, 2014

Name: Stephanie Quinn
Position: Elementary teacher – Kutz Elementary School
\$19.75 per hour
Effective: September 2, 2014 – November 21, 2014

Name: James Scott
Position: Spanish teacher – Central Bucks High School - West
\$19.75 per hour
Effective: September 2, 2014 – December 1, 2014

Name: Deborah Shebish
Position: Orchestra teacher – Holicong Middle School/Central Bucks High School – East
\$19.75 per hour
Effective: September 2, 2014 – November 7, 2014

Name: Lauren White
Position: Physical Education teacher – Holicong Middle School
\$19.75 per hour
Effective: September 12, 2014

Name: Kathryn Wilde
 Position: Elementary teacher -- Buckingham Elementary School
 \$19.75 per hour
 Effective: September 2, 2014 -- October 7, 2014

CLASSIFICATION CHANGES

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kristina Baron	Office Clerk Barclay No Change In Salary	General Secretary Educational Services Center No Change In Salary	8/19/14
Annette Boylan	Title I Instructional Asst Linden No Change In Salary	Special Ed Assistant Linden No Change In Salary	9/2/14
Patricia Casselli	Title I Instructional Asst Linden No Change In Salary	Personal Care Assistant Cold Spring No Change In Salary	9/2/14
Maria Cimakasky	Duty Assistant Holicong \$12.38 Per Hour	Educational Assistant Holicong \$13.87 Per Hour	9/2/14
Cristina DiSandro	Educational Assistant Mill Creek No Change In Salary	Basic Skills/Educational Asst Mill Creek No Change In Salary	9/15/14
Michele Fillette	(.5 FTE) Elem teacher (.5 FTE) Unpaid Leave Buckingham \$28,588 Per Annum	(1.0 FTE) Elementary teacher Buckingham \$57,177 Per Annum	8/26/14
Casey Henry	(Temp) Personal Care Asst Bridge Valley No Change In Salary	(Perm) Educational Assistant Bridge Valley No Change In Salary	9/2/14
Brian Jennings	Custodian East \$16.30 Per Hour	Building Utility East \$16.91 Per Hour	9/2/14
Marie McCrone	Personal Care Assistant West No Change In Salary	Special Education Assistant West No Change In Salary	9/2/14
Tina Pluznyk	Duty Assistant Holicong \$12.14 Per Hour	Special Education Assistant Holicong \$13.87 Per Hour	9/2/14

Michele Rothstein	(.8 FTE) PE Speech Therapist Buckingham \$68,999.57 Per Annum	(1.0 FTE) PE Speech Therapist 8/26/14 Buckingham \$86,249.46 Per Annum
Kristina Schneider	Basic Skills Assistant Gayman No Change In Salary	Special Education Assistant 9/2/14 Gayman No Change In Salary
Karen R. Smith	(.92 FTE) PE Mathematics East \$64,192 Per Annum	(1.0 FTE) PE Mathematics 8/26/14 East \$69,775 Per Annum
Renee Thorpe	Personal Care Assistant East No Change In Salary	Special Education Assistant 5/28/14 East No Change In Salary

COMMUNITY SCHOOL STAFF

<u>Name</u>	<u>Position/Location</u>	<u>Rate</u>
Dawn Braun	Before/After School Program Educational Assistant	\$13.87/hour
Elizabeth Haas	Before/After School Program Instructor 2	\$17.30/hour
Karen Heneghan	Before/After School Program Instructor 2	\$17.30/hour
Samantha McPherson	Before/After School Program Instructor 2	\$17.30/hour
Olga (Lily) Walters	Before/After School Program Educational Assistant	\$13.87/hour
Margaret Young	Lifeguard	\$ 8.40/hour
Karen Forgeng	Substitute teacher for ESY/Groveland	\$32.00/hour
Mary Beth Hamilton	Educational Assistant for ESY/South	\$14.37/hour
Lauren Zeleznik	EA and/or substitute teacher for ESY/Groveland	\$14.37/32.00/hour
Sebastian Garcia	Summer Crew/Gayman	\$ 8.40/hour

COMMUNITY SCHOOL BEFORE/AFTER SCHOOL PROGRAM

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Position</u>	<u>Rate</u>
Susan	Allison	Bridge Valley	Instructor 1	\$20.25
Lisa	Angelo	Groveland	Instructor 1	\$20.25
Sallie	Aycock-Marshall	Mill Creek	Instructor 2	\$17.30
Clint	Basalik	Barclay	EA	\$14.43
Marie	Baudy	Groveland/Buck	Group Supervisor	\$24.00
Sharon	Bennett	Butler	Instructor 2	\$17.30
Gwyn	Bernstein	Mill Creek	Group Supervisor	\$24.00
Brandon	Berry	Barclay/MC	Instructor 1	\$20.25
Cathy	Berry	Kutz	Instructor 1	\$20.25
Shelly	Bik-Earley	Linden	Instructor 2	\$17.30
Gail	Bilsland	Jamison	Instructor 2	\$17.30
Ruth	Bourque	Mill Creek/PR	EA	\$14.43
Elizabeth	Braun	Warwick	EA	\$15.97
Joanne	Brown	Warwick	EA	\$14.65

Patricia	Calpin	Cold Spring	Instructor 1	\$20.25
Carolyn	Carrozza	Barclay	Instructor 1	\$20.25
Nicole	Celano	Butler	EA	\$14.01
Wendy	Cieslak	Grov/Gayman	EA	\$15.63
Donna	Clark	Bridge Valley	EA	\$15.70
Patricia	Cleveland	Butler	EA	\$15.70
Ellen	Cohen	Doyle	EA	\$14.01
Regina	Congdon	Jamison	EA	\$14.01
Eddie	Conte	Barclay	Group Supervisor	\$24.00
Christine	Cool	Mill Creek	EA	14.43
Michael	Cox	Titus	Instructor 2	17.30
Patrick	Cox	Buckingham	EA	14.15
Ashley	Crossland	Linden/CS	Group Supervisor	24.00
Kimberly	Dando	Butler	EA	\$14.15
Diane	Davis	Butler	EA	\$15.50
Corrine	Decker	Bridge Valley	Instructor 1	\$20.25
Shirley	Devlin	Butler	Instructor 1	\$20.25
Meagan	Dowd	Warwick/Bare	Instructor 2	\$17.30
Jon	Drake	Warwick/Buck	EA	\$14.43
Linda	Easterday	Cold Spring	EA	\$15.35
John	Eckert	Mill Creek	Instructor 1	\$20.25
Diana	Elinich	Doyle	EA	\$14.15
Nancy	Ellis	Titus	EA	\$14.15
Taylor	Emmons	Gayman/Grov	EA	\$14.43
Christopher	Evans	CS/MC	Instructor 2	\$17.30
Angelina	Fickert	Bridge Valley	Group Supervisor	\$24.00
Renee	Ford	Jamison	EA	\$14.69
Toni	Foster	Gayman	Group Supervisor	\$24.00
Donna	Gargiule	Cold Spring	EA	\$15.70
Emily	Gibson	Kutz	EA	\$14.15
Elizabeth	Gilbert	Warwick	EA	\$14.15
Claudia	Glitz	Kutz	Instructor 1	\$20.25
Krystal	Gold	Titus	Group Supervisor	\$24.00
Lynn	Goldkamp	Doyle	Instructor 1	\$20.25
Lisa	Hager	Warwick	EA	\$16.33
Marilynn	Halliwell	Buckingham	Group Supervisor	\$24.00
Kathleen	Hallman	Jamison	EA	\$15.97
Karen	Hansen	Linden	Instructor 2	\$17.30
Ashley	Hawkins	Warwick	Group Supervisor	\$24.00
Brittany	Hawkins	Titus	EA	\$14.43
Cheryle	Hearn	Linden	Instructor 1	\$20.25
Dawn	Hedrick	Butler/Kutz	EA	\$14.96
Elizabeth	Hennessey	Titus	EA	\$15.35

Lolita	Hess	Doyle/MC	EA	\$14.15
Crystal	Higgins	Pine Run/Kutz	Instructor 2	\$17.30
Patricia	Homsher	Kutz	Instructor 1	\$20.25
Dawn	Hood	Doyle	EA	\$14.43
Debra	Kant	Titus	EA	\$16.33
James	Katasak	Gayman	EA	\$15.97
Phyllis	Katasak	Butler	Group Supervisor	\$24.00
Iva	Kearns	Warwick	Instructor 1	\$20.25
Courtney	Kilroy	Gayman/Kutz	Group Supervisor	\$24.00
Anna	King	Cold Spring	EA	\$15.63
Brittany	Kocis	Linden	EA	\$14.15
Megan	Kocis	Warwick	EA	\$14.96
Diane	Landis	Pine Run	EA	\$14.43
Robin	Loos	Doyle	Group Supervisor	\$24.00
Mary	Lo Stracco	Kutz	EA	\$15.97
Susan	Lo Stracco	Pine Run	Instructor 2	\$17.30
Maryanne	MacCarter	Bridge Valley	EA	\$16.33
Karen	Maloney	Doyle	EA	\$16.33
Judy	Marvel	Bridge Valley	EA	\$15.97
Shannon	McCoog	Titus/Pine Run	EA	\$14.43
Margaret	McDonagh	Linden	EA	\$14.65
Mary	McElwee	Barclay	EA	\$15.97
Barbara	McLaughlin	Titus	EA	\$14.69
Luann	Miller	Groveland	Instructor 2	\$17.30
Stephen	Miller	Butler	EA	\$14.43
Patricia	Moore	Pine Run	EA	\$15.97
Lori	Mudalel	Warwick	EA	\$14.50
Allison	Nichols	Jamison/Buck	Instructor 2	\$17.30
Jillian	O'Connor	Mill Creek	Instructor 1	\$20.25
Anna	O'Keefe	Mill Creek	EA	\$15.97
Jeanne	Pagano	Jamison	EA	\$15.28
Jessica	Pfau	Barclay/Jamison	EA	\$14.01
Marian	Phillips	Gayman	EA	\$15.70
Stacey	Pizza	Gayman	Instructor 2	\$17.30
Joan	Poole	Mill Creek	Instructor 2	\$17.30
Nicholas	Potter	Jamison	EA	\$14.01
Ann	Pratt	Mill Creek	EA	\$14.01
Debra	Pustay	Groveland	EA	\$16.33
Kristi	Radu	Doyle	Instructor 1	\$20.25
Virginia	Ridgeway	Butler	EA	\$14.43
Margaret	Ritts	Butler	EA	\$14.43
Tanya	Rosenthal	Groveland	EA	\$14.01
Jean	Rospond	Linden	EA	\$14.15

Carolyn	Ross	Pine Run	Instructor 1	\$20.25
Judy	Rossell-May	Butler/Doyle	EA	\$15.97
Sandra	Russell	Cold Spring	EA	\$16.01
Maryanne	Scott	Groveland	EA	\$16.33
Judith	Seidle	Groveland	Instructor 1	\$20.25
Judith	Shaffer	Jamison	Group Supervisor	\$24.00
Jeanne	Shuttleworth	Pine Run	Group Supervisor	\$24.00
Rukhsana	Siddiqi	Butler	Instructor 1	\$20.25
Louise	Silberg	Jamison	Instructor 1	\$20.25
Linda	Smith	Bridge Valley	EA	\$15.97
Melanie	Sobiech	Mill Creek	Group Supervisor	\$24.00
Theresa	Stanley	Jamison	EA	\$15.97
Donna	Stewart	Mill Creek	Instructor 1	\$20.25
Lisa	Stone	Barclay	EA	\$15.97
Nicole	Stover	Gayman	Instructor 1	\$20.25
Danielle	Taylor	Butler	Instructor 1	\$20.25
Wendy	Teschner	Gayman	Instructor 2	\$17.30
Bette	Thompson	Butler	Instructor 2	\$17.30
Brenda	Topping	Jamison/BV	EA	\$15.28
Constance	Valimont	Groveland/Lin	EA	\$15.97
Cristina	Vazquez	Barclay	EA	\$14.15
Bernadette	Ventresca	Mill Creek	EA	\$14.43
Gayle	Wartko	Jamison	EA	\$14.43
Angela	Waters	Linden/CS	Group Supervisor	\$24.00
Ashley	Waters	Cold Spring	Instructor 1	\$20.25
Erma	Waters	Cold Spring	EA	\$15.97
Nancy	Weishew	Kutz	Instructor 2	\$17.30
Donna	Weiss	Buckingham	Instructor 2	\$17.30
Cathy	West	Groveland	Instructor 2	\$17.30
Barbara	Wolverton	Groveland	EA	\$16.33
Colleen	Wylie	Buckingham	EA	\$14.43
Katelyn	Wylie	Warwick	Instructor 2	\$17.30
Maureen	Young	CS/Barclay	Instructor 2	\$17.30

COMMUNITY SCHOOL BEFORE/AFTER SCHOOL PROGRAM SUBSTITUTES

First Name	Last Name	School	Position	Rate
Jennifer	Boag	Part Time	Instructor 2	\$17.30
Natalie	Bossard	Part Time	EA	\$14.01
Katelyn	Bramble	Part Time	EA	\$14.65
Barbara	Cornelius	Part Time	EA	\$14.01
Anne	Cunningham	Part Time	Instructor 1	\$20.25
Kathy	Dando	Part Time	EA	\$15.97
Rose	Domitrovits	Part Time	EA	\$15.97
Veronica	Gattuso	Part Time	EA	\$15.97

Barbara	Getzow	Part Time	Instructor 2	\$17.30
Irene	Greenawald	Part Time	Instructor 2	\$17.30
Dana	Hahn	Part Time	Instructor 2	\$17.30
Lynn	Hajatian	Part Time	Instructor 2	\$17.30
Fran	Hawkins	Part Time	EA	\$15.97
Samantha	Hennessey	Part Time	Instructor 2	\$17.30
Susan	Hoey	Part Time	EA	\$14.43
Melissa	Homsher	Part Time	EA	\$14.43
Jaqueline	Horgan	Part Time	Instructor 2	\$17.30
Nicole	Kannengieszer	Part Time	Instructor 2	\$17.30
Cathy	Keller	Part Time	Instructor 2	\$17.30
Colleen	Kocis	Part Time	EA	\$14.34
Missy	Malinowski	Part Time	EA	\$15.28
Renee	Mann	Part Time	Group Supervisor	\$24.00
T.Jane	McKenna	Part Time	EA	\$14.43
Tyler	Miller	Part Time	EA	\$14.01
Jacquelyn	Pignitor	Part Time	Instructor 2	\$17.30
Marsha	Queen	Part Time	EA	\$14.01
Connie	Riley	Part Time	EA	\$15.28
Debbie	Risko	Part Time	EA	\$16.17
Linda	Sanders	Part Time	Instructor 2	\$17.30
Hannah	Seidle	Part Time	EA	\$14.43
Donna	Sobiech	Part Time	Instructor 2	\$17.30
Barbara	Spahr	Part Time	Instructor 1	\$20.25
Maryanne	Staranowicz	Part Time	EA	\$18.98
Diane	Terry	Part Time	EA	\$14.01
Bonnie	Van Hart	Part Time	EA	\$15.97
Dawn	Van Rijn	Part Time	Instructor 2	\$17.30
Madeline	Ventresca	Part Time	EA	\$14.01
Tara	West	Part Time	Instructor 1	\$20.25
Christopher	Young	Part Time	EA	\$14.01
Cassie	Zliceski	Part Time	EA	\$14.01

PER DIEM SUBSTITUTE TEACHERS

Kevin Adie	Brian Filips	Danielle Latronica	Michael Sautner
Lauren Alexander	Theresa Fiorelli	Amanda Linske	Margaret Schatz
William Anderson	Lindsay Fisher	Michael Little	Lori Schleinkofer
David Apfelbaum	John Fitzgibbons	Alex Loew	Brian Schlessinger
Jason Auritt	Timothy Freise	Jennifer Logan	Vanessa Schwoerer
Marci Banks	Erik Fritzing	Diana Luchko	Jennifer Screnci
Nicole Barker	Patrick Furst	Samantha Luciano	Sandra Serafin
Faith Barlow	Barbara Getzow	Kirsten Lynd	Stephanie Serbun
Jacklyn Boeshore	Jared Gillespie	Stefanie Malti	Brian Sinkiewicz
Joanna Boland	Diane Gimpel	Amy Marin	Elaine Skurnowicz
Polly Breithaupt	Danielle Gleason	Barbara Marr	Nicole Smith

Timothy Brennan	Lindsay Goodwin	Andrew Martin	Terry Sphar
Kristen Brown	Brittany Gozur	Denise McCrea	Theresa Spierto
Catherine Caldwell	Kristina Gregory	Owen McDonnell	Dianne Stahl
Melissa Campbell	Jacqueline Grosso	Kathleen McGeehan	Elizabeth Stapf
Allison Cardona	Danielle Gruenbaum	Andrea Mehling	Mary Staudenmeier
Dorothy Carr	William Grun	Mary Mertens Skopowski	Megan Stevens
Michael Castro	MaryEllen Gummer	Krista Metter	Daniel Stiglitz
Jennifer Caufield	Margaret Haflett	Janice Miller	Jennifer Stoler
Laura Chant	Patricia Handel	Tracey Mills	James Sweeney
Andrea Chiarappa	Jacquelyn Hart	Eileen Mirsch	Garrett Szagola
Michael Christiansen	Susan Haschets	Lucyann Moore	Richi Thomas
Katelyn Cipressi	Muriel Hastings	Diane Morgan	Marianne Thompson
Cassandra Claycomb	Christopher Hentschel	Debra Morgan	Linda Tilton
Douglas Clemens	Stephanie Heppard	Amy Moss	Jane Tomkinson
Briana Conboy	Margaret Herbert	BarrieJohn Murphy	Ashley Tozer
Jeanne Cotugno	Christina Hilferty	Kelly Murray	Aran Trachtenberg
Lauren Coulton	Joshua Hirsch	Lydia Myra	Theresa Trageser
Kevin Crawford	George Hudock	Jo Nalty	Margaret Treon
Ashley Crossland	Michael Hughes	Amanda Neufer	Phyllis Tyrrell
Darlene Crumley	Katie Humphries	Amy Noce	Nels Update
Dudley Cunningham	Mohamed Hussein	Corrie O'Brien	Dawn VanRign
Samantha D'Arrigo	Sunny Hwang	Katelyn Ortendahl	Samantha Varian
James Davis	Alice Jacobs	Amanda Otto	Paula Vogel
Amanda Dean	Shipra Jain	Kathryn Palkovics	Elizabeth Wampole
William DelGovernatore	Kimberly Johnson	Anthony Pileggi	Bernard Wasserman
Sarah Derby	Raymond Keck	Stephanie Pratt	Ryan Weidman
Thomas DiMarco	Ashley Keller	Lynn Ratmansky	Kathryn Wilde
Gerard DiPentino	Brittany Kelly	Carolyn Reilly	Jacqueline Wilson
Loryn Doneson	Beth Kern	Emily Reim	Andrea Wolfe
Rebecca Douglass	Nicole Khan	Mariellen Reiniger Heffner	Kaitlyn Wunsch
Andrew Dowd	Jayne Kilgore	John Roberts	Kristy Young
Andrea Duca	Amie Kipp	Megan Roberts	Heidi Zakzewski
Andrew Dyer	Lynn Klaus	Patricia Robl	Mary Zimmerman
Teresa Earles	Michele Klebanoff	Lori Roche	Vivan Zimmerman
Cynthia Edelstein	Marisa Korman	Maria Romano	Kevin Zwick
Gertrude Ezzo	Kathy Korona	Carly Rosenthal	
Jaclyn Ferry	David Labold	Candice Rousseau	
Judith Filips	Beth Lashner	Lisamarie Rubino	

HOMEBOUND INSTRUCTORS

Lauren Alexander	MaryEllen Gummer	BarrieJohn Murphy	Elizabeth Stapf
Nicole Barker	Patricia Handel	Jo Nalty	Mary Staudenmeier
Catherine Caldwell	Susan Haschets	Amanda Neufer	Megan Stevens
Allison Cardona	Muriel Hastings	Amy Noce	James Sweeney
Dorothy Carr	Christopher Hentschel	Corrie O'Brien	Richi Thomas
Jennifer Caufield	Stephanie Heppard	Kathryn Palkovics	Marianne Thompson
Michael Christiansen	Margaret Herbert	Stephanie Pratt	Linda Tilton
Cassandra Claycomb	Joshua Hirsch	Lynn Ratmansky	Jane Tomkinson
James Davis	Ashley Keller	Carolyn Reilly	Phyllis Tyrrell
Sarah Derby	Nicole Khan	Emily Reim	Nels Update

Andrew Dyer	Jayne Kilgore	Patricia Robl	Paula Vogel
Gertrude Ezzo	Michael Little	Lori Roche	Elizabeth Wampole
Jaclyn Ferry	Diana Luchko	Maria Romano	Bernard Wasserman
Brian Filips	Stefanie Malti	Candice Rousseau	Kathryn Wilde
John Fitzgibbons	Andrew Martin	Brian Schlessinger	Jacqueline Wilson
Barbara Getzow	Krista Metter	Sandra Serafin	Kristy Young
Danielle Gleason	Tracey Mills	Nicole Smith	Mary Zimmerman
Lindsay Goodwin	Eileen Mirsch	Terry Sphar	
Jacqueline Grosso	Lucyann Moore	Dianne Stahl	

PER DIEM SUBSTITUTE BUS DRIVERS AND SUBSTITUTE CUSTODIANS

Substitute Bus Drivers

Jacob Taplar

Substitute Custodians

Russell Hollenbach

Motion Approved 8-0.

Motion by Stephen Corr, supported by Kelly Unger, to approve the following termination.

TERMINATIONS

Name: Seth Scherbekow
 Position: Custodian – Facilities Department
 Effective: September 26, 2014

Motion Approved 8-0.

STUDENT ITEMS

Motion by Joseph Jagelka, supported by Stephen Corr, to approve the Standardized Testing Program for the 2014-2015 school year.

Motion Approved 8-0.

Motion by Joseph Jagelka, supported by Stephen Corr, to approve the following student trips:

- CB East Boys Basketball team to travel to Wildwood, NJ on December 27-29, 2014
- CB East Cheerleaders to travel to Orlando, FL on February 6-10, 2015
- CB West Choir to travel to Providence, RI; Hartford, CT; and New York, NY on April 30-May 3, 2015
- Tamanend Middle School 9th grade class to travel to Washington, D.C. on May 7, 2015

Motion Approved 8-0.

REPORTS AND INFORMATION

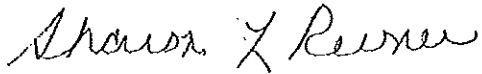
President Faulkner announced that the Student Activities Quarterly Reports ending June 30, 2014 from the secondary schools were included as information items to the Board.

Mrs. Unger provided an update on the Heroes Run held this past Sunday and thanked the CB community for their support and involvement.

There being no further business before the Board, motion by Tyler Tomlinson, supported by Stephen Corr, to adjourn at 8:37 p.m.

Motion Approved 8-0.

Respectfully submitted,

A handwritten signature in cursive script, reading "Sharon L. Reiner".

Sharon L. Reiner
Board Secretary

Board Approved July 22, 2014



BUCKS COUNTY INTERMEDIATE UNIT # 22

CALL TO ORDER

The Bucks County Intermediate Unit Board of School Directors conducted its regularly scheduled meeting on Tuesday, June 17, 2014 at 7:05 PM, at the Bucks County Intermediate Unit #22 Administration Building located at 705 N. Shady Retreat Road, Doylestown, Pennsylvania, and notice of the meeting was duly given to the newspapers and to the public as required by law.

PLEDGE OF ALLEGIANCE

The meeting began with the pledge of allegiance, which was led by the students in Jamie Schutte's Autistic Support class at Trumbauersville Elementary in the Quakertown School District.

ROLL CALL ATTENDANCE

Members

Mr. Michael Hartline, President (Centennial)
Mrs. Patricia Sexton, Vice President (Council Rock)
Mrs. Pamela Strange (Bensalem Township)
Mr. John D'Angelo (Bristol Borough)
Mrs. Wanda Kartal (Morrisville)
Mrs. Sandra Weisbrot (New Hope/Solebury)
Mrs. Carol Clemens (Palisades)

ABSENT: Members

Mrs. Helen Cini (Bristol Township)
Mr. Stephen Corr (Central Bucks)
Mrs. Susan Cummings (Neshaminy)
Mrs. Ada Miller (Pennridge)
Mr. Christopher Cridge (Pennsbury)
Mrs. Fern Strunk (Quakertown)

OFFICERS:

Executive Director

Deputy Executive Director

Treasurer

Secretary

Dr. Barry J. Galasso
Dr. Michael Masko
Mrs. Paula Harland
Mrs. Elizabeth Bittenmaster

Board Approved July 22, 2014

PRESENTATION – Ms. Sue Hogan, Mr. Bill Sellers and Ms. Alicia Simon presented Dr. Galasso with a check in the amount of \$2,500 from the SERTOMA Grant to use for the students of Bucks County. Dr. Galasso made a powerpoint presentation on the IU's 2013-2014 Accomplishments.

PROGRAMS & SERVICES MINI REPORT – Dr. Mike Masko provided the mini report on the District Support Team Summary of Work 2013-2014.

SPECIAL EDUCATION MINI REPORT – Ms. Beth Liddle provided the mini report on the Intermediate Unit's Early Childhood Services.

GOOD NEWS REPORT – Dr. Galasso discussed the various items of good news.

PUBLIC PARTICIPATION – Ms. Beth Teitelman and Ms. Kathy Pfeiffer introduced themselves in the audience.

Upon a motion by Mrs. Sandy Weisbrot, seconded by Mrs. Pam Strange, and passed by unanimous voice vote by seven (7) Board Members, the Board approved Items #1-38:

APPROVAL OF 2014-2015 BCIU #22 OFFICERS

Approved the appointment of the following officers of the Bucks County Intermediate Unit #22 Board of School Directors effective July 1, 2014 through June 30, 2015:

Board President: Michael Hartline, Centennial School District
Board Vice President: Patricia Sexton, Council Rock School District
Board Treasurer: Paula Harland, IU Director of Business Services
Board Secretary: Elizabeth Bittenmaster, IU Assistant to Executive Director

APPROVAL OF MINUTES

Approved the minutes from the May 20, 2014 Board Meeting. (Refer to Minutes in June 17, 2014 Board Agenda).

APPROVAL OF TREASURER'S REPORT

Approved the Treasurer's Report for the period of July 1, 2013 through May 31, 2014. (Refer to Report in June 17, 2014 Board Agenda).

APPROVAL OF BILLS FOR PAYMENT

Approved the Bills for Payment for the month of May 2014. (Refer to Report in June 17, 2014 Board Agenda).

APPROVAL OF GENERAL FUND AND SPECIAL REVENUE FUND TRANSFERS

Approved the General Fund and Special Revenue Fund Transfers for May 2014 in the amount of \$208,667. (Refer to Report in June 17, 2014 Board Agenda).

APPROVAL OF 2014-2015 COMPREHENSIVE ANNUAL BUDGET

Approved the 2014-2015 Comprehensive Annual Budget for the period of July 1, 2014 to June 30, 2015 in the amount of \$133,284,761. (Refer to Budget in June 17, 2014 Board Agenda).

APPROVAL TO USE BANKS AND FINANCIAL INSTITUTIONS FOR DEPOSITORIES AND INVESTMENT PURPOSES

Authorized the Bucks Intermediate Unit #22 to continue to use the banks and financial institutions listed on the board motion for depositories and investment purposes until further notice. (Refer to Board Motion in June 17, 2014 Board Agenda).

APPROVAL OF YEAR-END BUDGET TRANSFERS

Approved all necessary Year-End Budget Transfers for the fiscal year ending June 30, 2014 during the period of July 1, 2014 to June 30, 2015 in accordance with current School Code, Department of Education and Auditor General's requirements.

APPROVAL TO COMMIT FUND BALANCE

Approved the commitment of Fund Balance for PSERS Rate Stabilization, New Initiatives Fund and Program Stabilization Fund effective June 30, 2014 with specific amounts and appropriate classifications to be determined after the year closes.

APPROVAL OF CONTRACTS

Approved the Special Education Service Contracts with the following Bucks County School Districts for the period from July 1, 2014 through June 30, 2015 for revenue in the amount of \$36,644,850:

Bensalem Township School District	\$6,586,031.00
Bristol Township School District	6,443,676.00
Central Bucks School District	698,710.00
Council Rock School District	1,241,898.00
Morrisville School District	1,279,155.00
Neshaminy School District	8,910,808.00
New Hope-Solebury School District	557,859.00
Palisades School District	1,492,263.00
Pennridge School District	2,822,205.00
Pennsbury School District	3,536,409.00
Quakertown Community School District	3,075,836.00
Total:	<u>\$36,644,850.00</u>

APPROVAL OF AGREEMENTS

Approved the Early Childhood Services Provider Agreements for the period of July 1, 2014 through June 30, 2015 in the amount of \$673,416 as follows:

Child Development Specialties	\$245,000.00
Children's Developmental Program	428,416.00
Total:	<u>\$673,416.00</u>

APPROVAL OF CONTRACT

Approved the 2013-2014 Special Education Service Contract with the following Out-of-County School District for the period from July 1, 2013 through June 30, 2014 for revenue in the amount of \$45,760:

Pineland Regional School District \$45,760

APPROVAL OF PRIVATE PROVIDER ADDITIONAL SERVICES

Approved the 2013-2014 Special Education Private Provider Additional Services with US Medical Staffing for the period from July 1, 2013 through June 30, 2014 for revenue in the amount of \$700.

APPROVAL OF CONTRACT

Approved the Internship Contract with Temple University to place and train one Intern School Psychologist for a cost of \$10,000 to be paid over the period of the Internship during the 2014-2015 School Year. (Refer to Contract in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with East Stroudsburg University of Pennsylvania for Speech Language Pathology Clinical Instruction for the period from April 15, 2014 through April 15, 2019 at \$0 cost or revenue to the Intermediate Unit. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Partnership Agreement with Berks County Intermediate Unit to market Nearpod locally pending solicitor approval for the time period from year to year for a revenue amount of 10% of the Sales Commission. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF RENTAL AGREEMENT

Approved to renew the Rental Agreement with Mission One/Source4Teachers for Office Space at the Bucks County Intermediate Unit #22 Administration Building for the period from July 1, 2014 through June 30, 2015 for a revenue amount of \$15,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF LEASE AGREEMENT

Approved to Renew the Lease Agreement with Neshaminy School District for the Tawanka Learning Center for the period from July 1, 2014 through June 30, 2015 in the amount of \$300,504. (Refer to Agreement in June 17, 2014 Board Agenda).

APPROVAL OF LEASE AGREEMENT

Approved to Renew the Lease Agreement with Trinity Lutheran Church for the period from August 1, 2014 through June 30, 2015 in the amount of \$5,775. (Refer to Agreement in June 17, 2014 Board Agenda).

APPROVAL OF LEASE AGREEMENT

Approved to Renew the Lease Agreement with KenCrest Services for classroom space at the Tawanka Learning Center during the period from July 1, 2014 through June 30, 2015 for a revenue amount of \$63,541. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF COOPERATIVE PURCHASING GROUP BID

Approved to accept the Bucks County Schools Cooperative Purchasing Group's award of Bid #14-107 for Heating and Generator Fuels for the period from July 1, 2014 through June 30, 2015 in the amount of \$1,598,986.70 to the following awarded vendors:

<u>Generator Fuel – Floating</u>		<u>Differential/Gallon</u>
Generator Fuel #2 Distillate	Riggins	1.0000
Generator Fuel ULSD	Riggins	1.0000
<u>Option #1 Floating prices</u>		<u>Differential/Gallon</u>
#2 Heating Fuel < 6,000	Riggins	0.2300
#2 Heating Fuel > 6,000	East River Energy	0.0143
<u>Option #3, Fixed Diff-w/Firm Price Provision</u>		<u>Differential/Gallon</u>
#2 Heating Fuel < 6,000 gal.	PARCO, LLC	0.6396
#2 Heating Fuel > 6,000 gal.	East River Energy	-0.1393

APPROVAL OF COOPERATIVE PURCHASING GROUP BID

Approved to award the Bucks County Schools Cooperative Purchasing Bid #14-112 for Cafeteria Disposable Products for the period from July 1, 2014 through June 30, 2015 in the amount of \$190,699.36 to the following recommended vendors:

Benjamin Foods	\$ 36,800.43
Calico Industries, Inc.	3,282.43
Crest Paper Products	37,833.48
Interboro Packaging	2,665.20
Jersey Paper Plus	17,136.54
Penn Jersey Paper Company	16,710.66
Singer Equipment Company, Inc.	76,270.62
Total:	\$190,699.36

APPROVAL OF COOPERATIVE PURCHASING GROUP BID

Approved to award the Bucks County Schools Cooperative Purchasing Bid #14-109 for Sound Field Systems for the period from July 1, 2014 through June 30, 2015 for an amount of \$164,180.15 to the following recommended vendors:

Audio Enhancement	\$ 64,800.00
LightSpeed Technologies, Inc.	54,555.00
Troxell Communications, Inc.	44,825.15
Total:	\$164,180.15

APPROVAL OF AGREEMENT

Approved the Agreement with Capital Area Intermediate Unit to provide services in support of the Statewide Math Design Collaborative Project for the period of July 1, 2014 through June 30, 2015 for a maximum revenue amount of \$10,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF STORAGE UNITS

Approved to Renew with Extra Space Storage of Doylestown for two off-site storage units and to contract month to month for additional storage as needed during the period of July 1, 2014 through June 30, 2015 for an approximate amount of \$1,000 per month (rate increase annually in March).

APPROVAL OF AGREEMENT

Approved the Agreement with JF CLARK LLC, Consultant to Coordinate the Upper and Lower Bucks Ombudsman Centers for the period of July 1, 2014 through June 30, 2015 for the amount of \$36,500. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with Larry Martin, LLC to provide Consulting Services for the period of July 1, 2014 to June 30, 2015 for an amount not to exceed \$15,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with Collaborative Consultants, LLC to provide Consulting Services for the period of July 1, 2014 to June 30, 2015 for an amount not to exceed \$10,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with DSD LLC to provide Consulting Services for the period of July 1, 2014 to June 30, 2015 for an amount of \$400 per day; not to exceed \$5,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with MAP Educational Consultants, LLC to provide Consulting Services for the period of July 1, 2014 to July 31, 2015 for an amount not to exceed \$20,000. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF LETTER OF AGREEMENT

Approved the Letter of Agreement with the Penn Center for Educational Leadership and IDEATECTS for a period to begin on June 17, 2014 with no expiration date for revenues to be generated through the county-level and district-level programs and per the terms of the Letter of Agreement. (Refer to Letter of Agreement in June 17, 2014 Board Agenda)

APPROVAL OF CONTRACTS AND PURCHASES

Approved the Contracts and Purchases for the month of June 2014 for a total amount of \$1,187,433.69 as follows:

<u>Contracts</u>	Vendor	Description	Budget	Amount
The College Board		One Day AP US History Workshop in July 2014 (TBD)	Local In-Service	\$5,000.00
CM3 Building Solutions		Renewal of Maintenance Contract for HVAC System from July 1, 2014 through June 30, 2015	Facilities Services	10,728.00
Alice E. LaPier		Additional Consulting Services	Professional Development	20,000.00
Math Solutions		Presenter Fee for "Making Sense of Math" on October 8, 2014	Federal Programs	3,800.00
D'Huy Engineering, Inc		Pre-Design Services for Proposed Access Controls Upgrade Project	Capital Projects	6,500.00
ePlusTechnology of PA		Encumbrance for Bulk Services Agreement & RWAN Bulk Services Agreement for the 2014/2015 School Year	Technology Services	10,000.00
Event Management Systems		Room Booking System Software and Related Professional Services	WAN Technology	10,000.00
Sweet, Stevens, Katz & Williams		Bucks County Technology Policy Pool Consortium Counsel Fee for 2014/2015 School Year	Capital Projects	28,375.00
Sweet, Stevens, Katz & Williams		Bucks County Special Education Legal Consultation Fee for 2014/2015 School Year	Technology Services	12,000.00
			Early Intervention	<u>12,600.00</u>
			Sub-Total	<u>\$119,003.00</u>

Purchases	Vendor	Description	Budget	Amount
	Almo Corporation	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	3,000.00
	Anixter, Inc.	Encumbrance for Infrastructure Supplies 2014/2015 School Year	Technology Services	15,000.00
	Anixter, Inc.	Fluke Net Gold DSX Network Kit w/ one year Support	Instructional Materials	29,917.50
	Apple Computer Inc	Encumbrance for Computer Supplies 2014/2015 School Year	Tech Applications Technology Services	9,972.50 28,000.00
	Armour & Sons Electric, Inc.	Encumbrance for Electrical Services 2014/2015 School Year	Technology Services	9,000.00
	Aaron Solutions Company	Encumbrance for Computer Supplies 2014/2015 School Year (Toner)	Technology Services	8,000.00
	AssetGenie, Inc.	Encumbrance for Equipment Repairs 2014/2015 School Year	Technology Services	3,000.00
	B & H Foto & Electronics Corp	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	8,000.00
	Blackboard Connect	Connect Service from July 1, 2015 through June 30, 2015	Technology Services	4,190.00
	CDW Government	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	27,000.00
	Comcast	Encumbrance for Internet Services Gig E & Bandwidth from July 1, 2014 through June 30, 2015	WAN Technology	81,000.00
	Code 42 Software	ProClient/CrashPlan Perpetual Support and Maintenance for twelve (12) months	Technology Services	40,500.00
	Days Inn	Encumbrance for Hotel Expenses for 2015/2015 School Year PAIMS Conference for Four (4) Employees	Instructional Materials Tech. Applications Technology Services Base Administration	748.72 748.72 748.72 149.75
	Dell Computers	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	14,000.00
	Dynamic Network Services, Inc	DynECT QPS Managed Domain Naming Services from May 9, 2014 through May, 8 2015	Technology Services	5,215.89
	EBSCO Industries	Education Research Complete for 2014/2015 School Year	Instructional Materials	10,706.00
	ePlusTechnology of PA	Additional Computer Supplies for the 2013/2014 School Year	Technology Services	3,000.00
	ePlusTechnology of PA	Encumbrance for Computer and Infrastructure Supplies for 2014/2015 School Year	Technology Services	55,000.00
	ePlusTechnology of PA	Prime Security Manager Installation & Configuration per CoStars	Technology Services	15,501.00
	ePlusTechnology of PA	Encumbrance for Managed WAN Services 2014/2015 School Year	WAN Technology	4,000.00
	ePlusTechnology of PA	Smartnet Renewal for 2014/2015 School	Technology	119,830.00

Board Approved July 22, 2014

ePlusTechnology of PA	Year Energize Updates & Instant Replacement for Barracuda Archiver from November 9, 2014 through November 8, 2015	Services Technology Services	12,660.00
ePlusTechnology of PA	VMWare Maintenance Renewal from September 5, 2014 through September 4, 2015	Technology Services	9,633.00
ePlusTechnology of PA	Additional SOPHOS Licenses through August 4, 2016 per CoStars Pricing	Technology Services	14,581.00
Formstack	Encumbrance for Gold Business Plan & Licensing for the 2014/2015 School Year	Technology Services	4,000.00
Four Winds Interactive	Digital Display Dynamic Content License Training Package & Annual Maintenance	Capital Projects	23,620.80
Global Compliance Network, Inc	Unlimited Online Tutorials for 2014/2015 School Year	Human Resources	1,350.00
GovConnections	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	20,000.00
IPS Laser Express	Encumbrance for Computer Supplies 2014/2015 School Year (Toner)	Technology Services	75,000.00
JAMF Software	Casper Suite for the 2014/2015 School Year	Technology Services	15,505.00
KCI Systems, Inc	Encumbrance for Technical Support from July 1, 2015 through June 30, 2015 @ \$6,000.00 a month plus Parts & Materials	Technology Services	73,000.00
Monoprice	Encumbrance for Equipment Repair Supplies 2014/2015 School Year	Technology Services	3,000.00
Nearpod	Nearpod School Edition for ten (10) Teachers - May 12, 2014 through May 12, 2015	Instructional Materials	1,000.00
Newegg Business	Encumbrance for Computer Supplies 2014/2015 School Year	Technology Services	6,000.00
New Line Communications	Encumbrance for Wiring Services for the 2014/2015 School Year	Capital Projects	18,000.00
One Point, Inc	Two (2) Telescoping Screens	Early Intervention	4,151.89
SAFARI Montage	Managed Home Access Renewal from June 30, 2014 through June 30, 2015	Instructional Materials	89,950.00
Solarwinds	Mobile Admin Seat License, User Device Tracker, IP Address Manager and Maintenance Renewal from August 29, 2014 through August 28, 2015	Technology Services	1,297.00
Sunesys	Encumbrance for Monthly RWAN Connectivity & Managed Services for the 2014/2015 School Year	WAN Technology	199,453.20
Sub-Total:			<u>\$1,068,430.69</u>
Grand Total:			<u>\$1,187,433.69</u>

APPROVAL OF ADDENDUM TO AGREEMENT

Approved the Addendum to Lease Agreement with UHS of Doylestown d/b/a/ Foundations Behavioral Health to continue to rent space at the Learning Center for the period from July 1, 2014 through June 30, 2015 in an amount of \$78,181. (Refer to Addendum in June 17, 2014 Board Agenda)

APPROVAL OF BCIU SIGNATORY

Approved the authorization of Kasey Kollar, Program Director of Technology, as an authorized BCIU signatory for the purposes of E-rate, Data Security Agreements, and Statements of Work for Technical Project documentation/agreements for the 2014-2015 School Year.

APPROVAL OF AGREEMENT

Approved the Early Childhood Settlement Agreement for the 2014-2015 School Year for an amount not to exceed \$49,250. (Refer to Agreement in June 17, 2014 Board Agenda)

APPROVAL OF FIRST READING TO BOARD POLICY

Approved the First Reading of Amendment to Board Policy #113.2 - Behavior Support. (Refer to Policy in June 17, 2014 Board Agenda).

APPROVAL OF FIRST READING TO BOARD POLICY

Approved the First Reading of Amendment to Board Policy #5340.3 - Hospitalization and Medical Insurance. (Refer to Policy in June 17, 2014 Board Agenda).

APPROVAL OF VARIOUS HUMAN RESOURCES ITEMS

Approved the various Human Resources items (A through I) for June 2014 (Refer to attached report dated June 17, 2014).

INFORMATION ITEMS - (1) Hess Energy Marketing, LLC Name Change to Direct Energy Business Marketing d/b/a Direct Energy Business
(2) Mr. Jack Brady provided his Legislative Report

OLD BUSINESS - None

NEW BUSINESS - None

Upon a motion by John D'Angelo, seconded by Mrs. Sandra Weisbrot, and passed by unanimous voice vote of seven (7) Board Members, the Board agreed to adjourn for Executive Session at 8:00 PM.

EXECUTIVE SESSION - The Board adjourned to complete the Executive Director's Evaluation for the 2013-2014 school year.

Upon a motion by Mr. John D'Angelo, seconded by Mrs. Patricia Sexton, and passed by unanimous voice vote of seven (7) Board Members, the Board agreed to reconvene to public meeting from Executive Session at 8:30 PM.

Upon a motion by Mrs. Patricia Sexton, seconded by Mrs. Sandra Weisbrot, and passed by unanimous roll call vote, 7 ayes, 0 nays and 0 abstentions, the Board approved the following motion:

APPROVAL OF EXECUTIVE DIRECTOR SALARY AND BENEFITS PACKAGE

Approved a 5.0% increase to the Executive Director's salary to \$214,499, effective July 1, 2014 through June 30, 2015, and to provide to the Executive Director and his spouse BCIU dental and vision insurance benefits for a five year period, effective immediately upon retirement of the Executive Director. (Current estimated costs for five years of dental and vision is estimated to equal \$5,247.60, the board understands this amount may fluctuate in the coming years.)

(Roll Call Vote)

Board Member:	A/N		
Mr. Michael Hartline, P	A	Mr. John D'Angelo	A
Mrs. Patricia Sexton, VP	A	Mrs. Pam Strange	A
Mrs. Carol Clemens	A	Mrs. Wanda Kartal	A
Mrs. Sandra Weisbrot	A		

PUBLIC PARTICIPATION - None

ADJOURNMENT

Upon a motion by Mrs. Patricia Sexton, seconded by Mrs. Sandra Weisbrot, and passed by unanimous voice vote of seven (7) Board Members, the Board agreed to adjourn the meeting.

The meeting adjourned at 8:35 PM.

NEXT MEETING

The next regularly scheduled meeting of the Bucks County Intermediate Unit Board of School Directors is: Tuesday, July 22, 2014 at 7:00 PM at the Bucks County Intermediate Unit #22 Administration Building, 705 N. Shady Retreat Road, Doylestown, PA 18901.

Elizabeth Bittenmaster

Elizabeth Bittenmaster, Board Secretary
Bucks County Intermediate Unit #22
Board of School Directors

MIDDLE BUCKS INSTITUTE OF TECHNOLOGY
EXECUTIVE COUNCIL MINUTES
June 9, 2014

- I. The regular meeting of the MBIT Executive Council was convened on Monday, June 9, 2014, at 5:33 p.m. by Mr. Charles Kleinschmidt, Chairperson, in Room 101 at MBIT. The Executive Council rose to recite the Pledge of Allegiance to the flag. The following members were in attendance:

Council Members

Mrs. Susan Atkinson, New Hope Solebury S.D.
Mr. Mark Byelich, Council Rock S.D. (Arrived 5:35 p.m.)
Dr. Bill Foster, Council Rock S.D. (Arrived 5:34 p.m.)
Mr. John Gamble, Central Bucks S.D.
Mrs. Betty Huf, Centennial S.D.
Mr. Joseph Jagelka, Central Bucks S.D.
Mr. Charles Kleinschmidt, Centennial S.D.
Mrs. Jane Schrader Lynch, Centennial S.D.
Mrs. Kelly Unger, Central Bucks S.D.

Others in Attendance:

Mr. Mark Klein, MBIT Superintendent of Record, Council Rock S.D.
Mrs. Denise Dohoney, Assistant Director
Mr. Jeffrey Garton, Esq., School Solicitor
Mr. Richard Hansen, Facility Supervisor
Mrs. Roberta Jackiewicz, Assistant Board Secretary
Mr. Vincent Loiacono, Director of Facility Operations
Mrs. Stacy Pakula, Career and Technical Education Supervisor
Mrs. Kathryn Strouse, Administrative Director
Mr. Robert Vining, Business Manager

- II. Guests at the meeting included Mrs. Laura Kane-Lacivita, Group Leader Preschool Program/Manager Li'l Bucks Partners in Learning, Ms. Nicole Stymiest, Group Leader – Toddler Program/Manager Li'l Bucks Partners in Learning, Mr. Christopher Tully, Multimedia Technology Teacher, Mr. Mick Weeks, Apple, Inc. (via internet video connection), and Kara Gaebel, Cosmetology Student. The following Multimedia Technology students were also in attendance: Maura Finegan, Justin Ott, Michelle Seliga, Ryan Smith and Tristan Wikler.

III. Routine Business:

A. Administrative Report

1. Mr. Mick Weeks, Apple Inc., joined the meeting (via internet video connection) to present the award of Apple Distinguished Program to Mr. Tully and the Multimedia Program. He said it is an award that is very rarely given,

but was very appropriately so in this case. Apple looks around the country and the world for programs that exemplify five areas of performance they feel are key. The five key areas are visionary leadership, innovative learning and teaching, ongoing professional learning, a flexible learning environment and compelling evidence of success.

He noted that he had the opportunity to tour the school and the program and was able to see in person what goes on in the Multimedia program and classroom. Mr. Weeks spoke about how Mr. Tully and the program met each of the five key areas and why he received this award. He also mentioned that Mr. Tully is an Apple Distinguished Educator. Mr. Weeks concluded by saying the Apple Distinguished Program award confirms that a company that prides itself on being innovative and forward thinking also feels that a program like the one at MBIT, under the direction of Mr. Tully, matches the kind of effort that Apple thinks is exemplary, and is really instrumental and redefines what students need to have in a high school or educational experience. The award is not very widespread and is very prestigious.

Mr. Kleinschmidt congratulated Mr. Tully, the program and the students on behalf of everyone. He thanked Mr. Weeks for joining the meeting and for taking the time to make this presentation and to acknowledge the accomplishments of the team.

Mr. Gamble commended Mr. Tully and said one of the most impressive things about him is that he has the ability to reach his most talented and his most challenged students equally. Mr. Gamble's son was invited to see the Multimedia class and Mr. Gamble said to see the students' ownership within the class was phenomenal and tells how special a teacher Mr. Tully is. He thanked Mr. Tully, said he is a treasure at MBIT and to Warwick itself and applauded him for his efforts.

Mr. Tully explained that with the support of the Executive Council and the equipment grant, he was able to get a RED Camera for his program. He explained what a RED camera is and the benefits of having the latest technology used in the industry. The company that makes RED Cameras profiles the people and corporations who use their cameras. They are looking at coming out to MBIT to highlight the Multimedia program on August 16 because we are one of the only high schools using this camera. Mr. Tully said he thinks this opportunity will help launch the careers of the students.

2. Mr. Tully explained that this is the first year the 10 Day Film Challenge has ever come to Pennsylvania. In order to compete, you must produce a 4 minute film in 10 days using specific criteria provided by 10 Day. The students worked with the Commercial Art students to produce the film entitled "The Art of Deception". The film placed in the top three in six of nine categories out of 37 films. It placed in the top three for best poster, best use of character and best use of rack focus. It placed second overall in the competition and

won best cinematography and best sound. Last night, they were in the championship running in Philadelphia and won for best cinematography and best use of rack focus. Mr. Tully showed the Council the film.

- IV. Mr. Kleinschmidt said he was proud to announce that 92% of our students scored proficient or advanced on their NOCTI (National Occupational Competency Testing Institute) exam this spring, with 100% of the students scoring proficient or advanced in the written component of the test.

Enrollment for the upcoming school year seems on par with the current school year. All programs with the exception of one have met their enrollment benchmark. Students attended Dorney Park on May 27th as part of a SkillsUSA sponsored event. The weather was beautiful for the 160 students to enjoy the amusement rides, waterpark and a catered cookout.

The annual Senior Scholarship and Awards assembly was held on May 29th. Proud parents and teachers watched as their students received scholarships, tools and awards from local organizations and sponsors in recognition of the accomplishments at Middle Bucks.

On Thursday June 12th at 6:30PM at William Tennent Auditorium, we will be recognizing our 230 graduates at our annual Senior Recognition Ceremony. Hopefully, everyone will be able to join us that evening to congratulate the Class of 2014.

- V. Mrs. Huf commented that she is extremely proud of everything that is going on at Middle Bucks and is looking forward to Senior Recognition on Thursday night.
- VI. Mrs. Huf moved, Mr. Jagelka seconded, passed 8 ayes, 0 nays, and 1 abstentions (Mr. Byelich was not present at the meeting) to approve the minutes of the May 12, 2014 meeting. Attachment 1 (pg. 1-1)
- VII. Routine Business (Con't):
- B. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously to receive and file MBIT's update including activities/events, correspondence and related matters as per Attachment 2 (pg. 2-1)

An Executive Session was held to discuss personnel matters and a student matter. When the meeting resumed, Mr. Kleinschmidt said in the Executive Session they talked about personnel matters as well as the consideration of a request for benefits for Li'l Bucks staff. He reported that at this time the Executive Council has elected to keep the benefits at the same level where they are right now. He told the Li'l Bucks Staff in attendance that Mrs. Strouse will be able to discuss with them in more detail on how the Board reached that consensus. He also told them that the Council appreciates the work they do, know that it's an excellent and very popular program, and is very proud of the program and staff members. Mr. Garton added there was also a student matter discussed, which will be a subject of a motion in a moment.

C. Committee Reports

1. Mr. Klein, Superintendent and Chairperson of the Professional Advisory Council said the Superintendents met and he supplemented with the fact that Dr. Mundy will be taking over with the first meeting, he assumed in August. He said it has been his pleasure to work with everyone for the last six months, as it was over the three year term prior to that time. He concluded that if indeed there is ever the opportunity for a Superintendent to fill in, to give him a call. Mrs. Strouse presented Mr. Klein with a certificate in appreciation for his service. Attachment 3 (pg. 3-1)
 2. The Building, Security and Technology Committee meeting scheduled on Tuesday, June 3, 2014 at 4:30 PM was cancelled. Mr. Joseph Jagelka, Chairperson. Attachment 4 (pg.4-1)
 3. Mrs. Huf, Chairperson of the Program, Policy and Personnel Committee was not able to attend the meeting. Mr. Kleinschmidt attended the meeting and said the minutes were attached. Attachment 5 (pg. 5-1)
 4. Mrs. Unger, Chairperson of the Finance Committee did not add anything to the minutes. Attachment 6 (pg. 6-1)
- D. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the Cash Payments Report for May. Attachment 7 (pg. 7-1)
- E. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the Treasurer's Report for April. Attachment 8 (pg. 8-1)

VIII. Current Agenda Items

A. Personnel Items

1. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to approve the furlough of Mary Eckert, Resource Specialist - Health, as a result of changes to the PDE approved Nurse Aide Training program, effective June 18, 2014.
2. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to approve the proposed 2014-15 educational programs and staffing. Attachment 9 (pg. 9-1)
3. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to place the Building, Trades Occupations program on probationary status for the 2014-15 school year.
4. Mrs. Huf moved, Mrs. Schrader Lynch seconded, passed 7 ayes, 2 nays (Mr. Byelich and Dr. Foster) and 0 abstentions, to approve salary increases for non-bargaining unit personnel, for the 2014-15 fiscal year with a 1.6% base percentage increase.

Dr. Foster said personally he is looking for any alternatives to salaries, because salaries are so expensive with the pension, or even ideally, flat salaries for the next few years because of the pension. He said he recognizes that it is no fault of the employees at Middle Bucks or any of the school districts. He said if anything, it is the fault of our legislators and the stock market; however, we are digging deep in to our pockets. Mr. Byelich agreed with Dr. Foster. Dr. Foster added that in the future he would like to work on alternative compensation, anything we can give that is not salary, it could be tuition, bonuses of some kind, anything but salary because salary is just really expensive. Mrs. Shrader Lynch said she appreciates Dr. Foster's remarks, but the people that passed this law accepted their salary increases, including this year. As her school district and all the districts are suffering with PSERS, she had to separate that from the worker. The worker didn't start the pension, the legislative bodies did.

5. Mrs. Huf moved, Mrs. Unger seconded, passed 7 ayes, 2 nays (Mr. Byelich and Dr. Foster), and 0 abstentions, to approve salary increases for Administrative Staff, including the Business Manager and Administrative Director, for the 2014-15 fiscal year with a 1.55% base percentage increase, in accordance with the terms of the Act 93 Agreement.

Dr. Foster and Mr. Byelich said they feel the same about this item as they discussed in the prior item.

6. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to approve the staffing for the 2014 summer career enrichment programs, with statutory benefits only. Attachment 10 (pg. 10-1)
7. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to approve the fall 2014 Adult Evening School programs and the employment of the Adult Evening school staff. Attachment 11 (pg. 11-1)

B. Policies

1. Mrs. Huf moved, Mr. Gamble seconded, passed unanimously, to remove from the table for consideration the motion to accept for adoption new Board Policy No. 821, Suicide, in the Operations Section. Attachment 12 (pg. 12-1)
2. Mr. Gamble moved, Mrs. Atkinson seconded, passed unanimously, to adopt new Board Policy No. 821, Suicide, in the Operations Section. Attachment 1 (pg. 14-1)

C. Other Matters for Consideration

1. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve additional field trips for the 2013/14 school year. Attachment 13 (pg. 13-1)

Mr. Gamble commented that he thinks field trips are a great learning tool and he would like to see us expand where we can go. He said he has had conversations with Mrs. Strouse about this and would like to open the borders up a little bit. The one thing that was always an issue with Central Bucks was the liability, and if it was something that the Superintendent was not comfortable with, it would come before the Board. Mr. Gamble told Mrs. Strouse if it is something she is not comfortable with, he would like to see it come before the Board. Mr. Garton noted that the Board approves all field trips for insurance purposes. Mr. Gamble said specifically he would like to see the Culinary Arts program go to Johnson and Wales. He knows we go to a culinary school in Philadelphia, however, he thinks that although they are both culinary institutes, one is well above the other. His personal thoughts are that there would be much garnered or learned from them and maybe even scholarships by showing our talent to such a prestigious school.

Mrs. Strouse said some of the problems we have run in to in the past are getting enough female staff members that are willing to chaperone because it is an overnight trip, parents that have called and expressed concerns because their child went on the trip and now wants to go to that school and they can't afford it and we don't have a PTA that supports us and the students are 100% responsible for trips, so she has always tried to keep them from being too far away from here so that everybody has the opportunity to go.

2. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to reappoint Dr. Bohdan Martynec as school physician for the 2014-15 school year.

There was a question asking what the process was for acquiring Dr. Martynec. Mrs. Strouse explained that Dr. Martynec has been our School Physician for as long as she can remember. It is nice that he doesn't charge a fee for his service, except we invite him to lunch in the restaurant once a year and he buys his plants from our nursery. He has always been available to us and does a nice job. There have been times when students that are going to clinical need to have their Mantoux test and he has always been available to support the students.

3. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the field trips and non-paid work-based experiences for the 2014-15 school year. Attachment 14 (pg. 14-1)

4. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the primary textbooks for all programs for 2014-15 school year. Attachment 15 (pg. 15-1)
5. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the Trade Adjustment Assistance Master Agreement between the Pennsylvania Department of Labor and Industry and Middle Bucks Institute of Technology. Attachment 16 (pg. 16-1)
6. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the agreement between Middle Bucks Institute of Technology and the Bucks County Intermediate Unit #22, to continue participation in the consortium for the Technology Pool Counsel Legal Service Consultation. Attachment 17 (pg. 17-1)

It was asked if we are part of the Special Education Pool Agreement with this law firm. Mrs. Strouse said we are only a part of the technology pool and have been for about four years since its inception. It was asked how often something comes up where we feel like we need to ask a question. Mr. Loiacono said not very often, however, we benefit from other people's questions. In the past year we have probably seen six resolutions to questions. It was asked what the hot issues are right now. Mr. Loiacono said the hot issues are BYOD, cloud computing functionality and ownership issues, who owns the data and who has rights over the data.

7. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the service agreement between GroupCast dba SchoolReach and Middle Bucks Institute of Technology. Attachment 18 (pg. 18-1)
8. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the transfer of \$125,000 to the Capital Reserve Fund consistent with the Capital Reserve Fund resolution from MBIT General Fund unspent 2013-14 budget balance.
9. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the commitment of \$50,000 in the MBIT General Fund consistent with the Committed Fund Balance resolution, from the unspent 2013-14 budget balance, for the purpose of mitigating future increases in PSERS pension employer contributions.

Mrs. Schrader Lynch complimented MBIT for the balance going back to PSERS and said she has never seen it before. She gave kudos to everyone, said it was marvelous and wishes they had that in her district.

10. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve budget transfers. Attachment 19 (pg. 19-1)

11. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to cancel the July Executive Council meeting and to authorize the administration to pay bills to be ratified in August.
 12. Mrs. Huf moved, Mr. Jagelka seconded, passed unanimously, to approve the Master Training Contract between the Bucks County Workforce Investment Board, Inc. and Middle Bucks Institute of Technology. Attachment A (pg. A-1)
 13. Mr. Gamble moved, Mrs. Huf seconded, passed unanimously, to decline to accept for admission to Middle Bucks Institute of Technology student AW from the Lower Merion School District and New Hope Academy.
- IX. Mrs. Huf moved, Mrs. Unger seconded, passed unanimously, to adjourn the June 9, 2014 meeting of the MBIT Executive Council at 6:47 PM.

Respectfully submitted,

Susan Atkinson
Secretary

Roberta Jackiewicz
Assistant Secretary

Francis J. Hoegen, Esquire/55667
 HOEGEN & ASSOCIATES, P.C.
 152 South Franklin Street
 P.O. Box 346
 Wilkes-Barre, PA 18703-0346
 (570) 820-3332
 ATTORNEY FOR APPELLANT

In Re: Appeal of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square from the Bucks County Board of Assessment	:	
and Revision of Taxes	:	
Tax Parcel No. 26-005-049-002	:	No. 0610988-13-6
Municipality New Britain	:	
Assessment for the year 2007	:	
Property of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square	:	

STIPULATION

This Stipulation is made as of _____, 2014, by and among Appellant and Appellees, Bucks County Board of Tax Assessment Appeals, New Britain Township and Central Buck School District, each of whom stipulate and agree as follows:

1. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2007 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,516,183.04
TOTAL:	\$1,884,263.04

2. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2008 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,371,956.48
TOTAL:	\$1,740,036.48

3. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2009 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,509,235.00
TOTAL:	\$1,877,315.00

4. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2010 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,497,051.20
TOTAL:	\$1,865,131.20

5. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2011 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,615,057.28
TOTAL:	\$1,983,137.28

6. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2012 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,765,179.20
TOTAL:	\$2,133,259.20

7. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2013 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,635,017.60
TOTAL:	\$2,003,097.60

8. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2014 as follows:

LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,769,264.00
TOTAL:	\$2,137,344.00

9. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2015 and subsequent years (until changed or modified in accordance with the Laws of the Commonwealth of Pennsylvania) as follows:

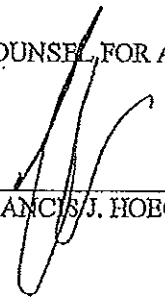
LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,730,403.20
TOTAL:	\$2,098,483.20

10. This Stipulation contains the entire agreement between the parties and there are no other terms, obligations, representations, statements or conditions, verbal or written, concerning this assessment. Petitioner has executed and delivered this Stipulation having had the benefit of such advice of Petitioner's own counsel as Petitioner believed necessary.

11. This Stipulation shall not be utilized as precedent for other assessment appeal cases.

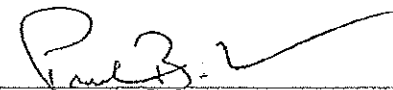
COUNSEL FOR APPELLANT:

CENTRAL BUCK SCHOOL DISTRICT


FRANCIS J. HOEGEN, ESQUIRE

DOUGLAS C. MALONEY, ESQUIRE

CENTRAL BUCKS SCHOOL DISTRICT



Paul B. Faulkner, School Board President

Francis J. Hoegen, Esquire/55667
HOEGEN & ASSOCIATES, P.C.
152 South Franklin Street
P.O. Box 346
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ATTORNEY FOR APPELLANT

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c/o First West Properties, c/o Carter & Co. Charles	:	
Square from the Bucks County Board of Assessment	:	
and Revision of Taxes	:	
Tax Parcel No. 26-005-049-002	:	No. 0610988-13-6
Municipality New Britain	:	
Assessment for the year 2007	:	
Property of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square	:	

SETTLEMENT ORDER

AND NOW, this _____ day of _____, 2014, based upon a settlement of their respective disputed claims reached among Appellant and Respondents, Bucks County Board of Tax Assessment Appeals, New Britain Township and Central Buck School District, it is hereby ORDERED, ADJUDGED, and DECREED as follows:

1. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-002 shall have the assessment for the tax year of 2007 as follows:

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IMPROVEMENTS:	\$1,516,183.04
TOTAL:	\$1,884,263.04

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LAND:	\$ 368,080.00
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TOTAL:	\$1,877,315.00

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IMPROVEMENTS:	\$1,769,264.00
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LAND:	\$ 368,080.00
IMPROVEMENTS:	\$1,730,403.20
TOTAL:	\$2,098,483.20

10. No interest shall be due on any refunds, set offs, overpayments and/or refunds due to the taxpayer and any and all such refunds, set offs and/or overpayments shall be issued at the rebate value only and shall be paid to Hoegen & Associates, P.C., as Counsel for Petitioner, 152 South Franklin Street, PO Box 346, Wilkes-Barre, PA 18703-0346.

11. This Order shall not be utilized as precedent for other assessment appeal cases.

12. The Prothonotary is directed to mark this case settled and discontinued.

13. The Prothonotary is directed to mail notice of entry of this Order to all parties of record pursuant to Pa. R.C.P. 236.

By the Court,

J.

Francis J. Hoegen, Esquire/55667
HOEGEN & ASSOCIATES, P.C.
152 South Franklin Street
P.O. Box 346
Wilkes-Barre, PA 18703-0346
(570) 820-3332
ATTORNEY FOR APPELLANT

In Re: Appeal of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square from the Bucks County Board of Assessment	:	
and Revision of Taxes	:	
Tax Parcel No. 26-005-049-004	:	No. 0610987-32-6
Municipality New Britain	:	
Assessment for the year 2007	:	
Property of ERP New Britain Prop Owner, LP;	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square	:	

STIPULATION

This Stipulation is made as of _____, 2014, by and among Appellant and Appellees, Bucks County Board of Tax Assessment Appeals, New Britain Township and Central Buck School District, each of whom stipulate and agree as follows:

1. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2007 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 72,459.23
TOTAL:	\$107,739.23

2. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2008 as follows:

LAND:	\$35,280.00
IMPROVEMENTS:	\$64,212.58
TOTAL:	\$99,492.58

3. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2009 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 65,593.75
TOTAL:	\$100,873.75

4. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2010 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 65,139.25
TOTAL:	\$100,419.25

5. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2011 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 78,112.70
TOTAL:	\$113,392.70

6. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2012 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 86,696.44
TOTAL:	\$121,976.44

7. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2013 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 79,254.00
TOTAL:	\$114,534.00

8. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2014 as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 86,930.00
TOTAL:	\$122,210.00

9. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-004 shall have the assessment for the tax year of 2015 and subsequent years (until changed or modified in accordance with the Laws of the Commonwealth of Pennsylvania) as follows:

LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 84,708.00
TOTAL:	\$119,988.00

10. This Stipulation contains the entire agreement between the parties and there are no other terms, obligations, representations, statements or conditions, verbal or written, concerning this assessment. Petitioner has executed and delivered this Stipulation having had the benefit of such advice of Petitioner's own counsel as Petitioner believed necessary.

11. This Stipulation shall not be utilized as precedent for other assessment appeal cases.

COUNSEL FOR APPELLANT:

CENTRAL BUCK SCHOOL DISTRICT

FRANCIS J. HOEGEN, ESQUIRE

DOUGLAS C. MALONEY, ESQUIRE

CENTRAL BUCKS SCHOOL DISTRICT



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Square from the Bucks County Board of Assessment	:	
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Tax Parcel No. 26-005-049-004	:	No. 0610987-32-6
Municipality New Britain	:	
Assessment for the year 2007	:	
Property of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square	:	

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LAND:	\$ 35,280.00
IMPROVEMENTS:	\$ 84,708.00
TOTAL:	\$119,988.00

10. No interest shall be due on any refunds, set offs, overpayments and/or credits due to the taxpayer and any and all such refunds, set offs, overpayments and/or credits shall be issued at the rebate value only and shall be paid to Hoegen & Associates, P.C., as Counsel for Petitioner, 152 South Franklin Street, PO Box 346, Wilkes-Barre, PA 18703-0346.

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By the Court,

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Francois J. Hoegen, Esquire/55667
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152 South Franklin Street
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ATTORNEY FOR APPELLANT

In Re: Appeal of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square from the Bucks County Board of Assessment	:	
and Revision of Taxes	:	
Tax Parcel No. 26-005-049-005	:	No. 0610986-31-6
Municipality New Britain	:	
Assessment for the year 2007	:	
Property of ERP New Britain Prop Owner, LP,	:	
c/o First West Properties, c/o Carter & Co. Charles	:	
Square	:	

STIPULATION

This Stipulation is made as of _____, 2014, by and among Appellant and Appellees, Bucks County Board of Tax Assessment Appeals, New Britain Township and Central Buck School District, each of whom stipulate and agree as follows:

1. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2007 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 73,567.74
TOTAL:	\$141,447.74

2. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2008 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 62,740.95
TOTAL:	\$130,620.95

3. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2009 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 64,554.25
TOTAL:	\$132,434.25

4. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2010 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 63,957.55
TOTAL:	\$131,837.55

5. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2011 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 80,990.02
TOTAL:	\$148,870.02

6. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2012 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 92,259.36
TOTAL:	\$160,139.36

7. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2013 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 82,488.40
TOTAL:	\$150,368.40

8. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2014 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 92,566.00
TOTAL:	\$160,446.00

9. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2015 and subsequent years (until changed or modified in accordance with the Laws of the Commonwealth of Pennsylvania) as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 89,648.80
TOTAL:	\$157,528.80

10. This Stipulation contains the entire agreement between the parties and there are no other terms, obligations, representations, statements or conditions, verbal or written, concerning this assessment. Petitioner has executed and delivered this Stipulation having had the benefit of such advice of Petitioner's own counsel as Petitioner believed necessary.

11. This Stipulation shall not be utilized as precedent for other assessment appeal cases.

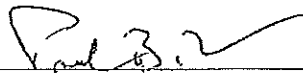
COUNSEL FOR APPELLANT:

CENTRAL BUCK SCHOOL DISTRICT

FRANCIS J. HOEGEN, ESQUIRE

DOUGLAS C. MALONEY, ESQUIRE

CENTRAL BUCKS SCHOOL DISTRICT



Paul B. Faulkner, School Board President

Francis J. Hoegen, Esquire/55667
HOEGEN & ASSOCIATES, P.C.
152 South Franklin Street
P.O. Box 346
Wilkes-Barre, PA 18703-0346
(570) 820-3332
ATTORNEY FOR APPELLANT

In Re: Appeal of ERP New Britain Prop Owner, LP, :
c/o First West Properties, c/o Carter & Co. Charles :
Square from the Bucks County Board of Assessment :
and Revision of Taxes :
Tax Parcel No. 26-005-049-005 : No. 0610986-31-6
Municipality New Britain :
Assessment for the year 2007 :
Property of ERP New Britain Prop Owner, LP, :
c/o First West Properties, c/o Carter & Co. Charles :
Square :

SETTLEMENT ORDER

AND NOW, this _____ day of _____, 2014, based upon a settlement of their respective disputed claims reached among Appellant and Respondents, Bucks County Board of Tax Assessment Appeals, New Britain Township and Central Buck School District, it is hereby ORDERED, ADJUDGED, and DECREED as follows:

1. The improved real property located in New Britain Township, Bucks County, Pennsylvania; having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2007 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 73,567.74
TOTAL:	\$141,447.74

2. The improved real property located in New Britain Township, Bucks County, Pennsylvania; having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2008 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 62,740.95
TOTAL:	\$130,620.95

3. The improved real property located in New Britain Township, Bucks County, Pennsylvania; having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2009 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 64,554.25
TOTAL:	\$132,434.25

4. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2010 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 63,957.55
TOTAL:	\$131,837.55

5. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2011 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 80,990.02
TOTAL:	\$148,870.02

6. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2012 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 92,259.36
TOTAL:	\$160,139.36

7. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2013 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 82,488.40
TOTAL:	\$150,368.40

8. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2014 as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 92,566.00
TOTAL:	\$160,446.00

9. The improved real property located in New Britain Township, Bucks County, Pennsylvania, having Property Identification Number 26-005-049-005 shall have the assessment for the tax year of 2015 and subsequent years (until changed or modified in accordance with the Laws of the Commonwealth of Pennsylvania) as follows:

LAND:	\$ 67,880.00
IMPROVEMENTS:	\$ 89,648.80
TOTAL:	\$157,528.80

10. No interest shall be due on any refunds, set offs, overpayments and/or credits due to the taxpayer and any and all such refunds, set offs, overpayments and/or credits shall be issued at the rebate value only and shall be paid to Hoegen & Associates, P.C., as Counsel for Petitioner, 152 South Franklin Street, PO Box 346, Wilkes-Barre, PA 18703-0346.

11. This Order shall not be utilized as precedent for other assessment appeal cases.

12. The Prothonotary is directed to mark this case settled and discontinued.

13. The Prothonotary is directed to mail notice of entry of this Order to all parties of record pursuant to Pa. R.C.P. 236.

By the Court,



The Security Advisors

Advanced Protection Division

101 Schuylkill Avenue
Norristown, PA 19401

Phone: 610.279.2010
Fax: 610.279.2313
Mobile: 484.633.2771

tsa.apd@verizon.net
APC.KELLY@verizon.net
Brian.Galle@verizon.net

SECURITY SERVICES AGREEMENT

Agreement made this 16th day of July, 2014 between the Advanced Protection Division of The Security Advisors (hereinafter TSA/APD) and the Central Bucks School District (hereinafter Client) with its district office located in Doylestown, Pa.

WHEREAS, TSA/APD is a Pennsylvania corporation duly bonded under the laws of the Commonwealth of Pennsylvania to provide agent services.

WHEREAS, Client wishes to engage TSA/APD to provide agent services for its facility/property.

NOW, THEREFORE, intending to be bound and in consideration of the mutual covenants contained herein, the parties agree as follows:

1. Effective Dates: 8/01/2014 – 7/31/2015
2. Number of Agents per shift: To be determined by Client
3. Number of Hours per Shift: (4) hour shift minimum – unless agreed upon by TSA/APD & the Client
4. Coverage: To be determined by Client
5. Compensation: For the services agreed to be performed, TSA/APD shall bill Client at a RATE of \$23.00 per agent hour worked.
 - a. On the following holidays and eves of holidays, the Client will pay a rate of time and a half of \$34.50 per agent hour worked. (i.e., New Year's Eve (12 noon day of New Year's Eve to midnight), New Year's Day, Good Friday, Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve (12 Noon day of Christmas Eve to 12 midnight), Christmas Day)
 - b. If Client requests, in writing, a specific agent to work over a 40-hour week (said 'work week' shall begin at 12:01 a.m. on Saturday), the Client shall pay the hours requested over the 40-hour period at the time and a half rate of \$34.50.
 - c. The hourly rate charged shall remain in effect for one year from the date of this Agreement. Thereafter, if Client wishes to maintain services, TSA/APD will supply an extended agreement. No additional costs shall be incurred by the district pursuant to language set forth in this paragraph unless written notice is provided to the district. Upon receipt of notice, the district

shall have (10) days to determine whether it desires to cancel the contract or proceed on the basis of the new rates.

- d. Notwithstanding the foregoing, in the event of governmentally imposed agent benefit, tax impositions or increased which are required to be paid by the employer, TSA/APD shall have the right to adjust its rates at that time.

- 6. Invoices: Invoices for services will be presented to the Client on a bi-weekly basis, payable within 15 days. Interest shall accrue and be payable at the rate of 1/2% per month on all balances over 30 days.
- 7. Conflict of Interest: The Client specifically acknowledges and understands that the nature of TSA/APD's business requires the expenditure of substantial time, money and expertise in order to ensure the appropriate education and training of TSA/APD agents so that those agents may provide competent, professional services to the TSA/APD Client. Because of the substantial investment by TSA/APD, the Client acknowledges that TSA/APD has inserted a restrictive covenant in all of its Agreements with our agents that may prohibit the agent (for a designated period of time) from leaving TSA/APD to work for a Client of TSA/APD.

The Client specifically acknowledges that restrictive covenant and also agrees not to hire or attempt to hire any TSA/APD agents or former TSA/APD agents (within 6 months of their termination) during the term of this agreement and for a period of one year after the termination of the Agreement for the purpose of providing any of the services provided or formerly provided by TSA/APD. The Client additionally acknowledges and agrees that a violation of this covenant will leave TSA/APD without adequate monetary remedies at law and would constitute irreparable harm to the legitimate business interests of TSA/APD.

TSA/APD understands and agrees that from time to time, current or future agents of the Client may perform duties that are the same or similar to those provided by TSA/APD, and these instances will constitute a violation of the above provision and TSA/APD will not be entitled to liquidate damage as a result.

In the event that the Client disregards the above provision or hires a TSA/APD agent for their own purposes, the Client will compensate TSA/APD with a fee in the amount of \$3,000.00 for that agent as liquidated damages and its sole remedy, and the Client shall thereafter be released from any further claims, obligations and/or liability for that particular agent.

- 8. Supervision: TSA/APD shall perform periodic unannounced inspections of personnel as are reasonable and necessary to assure full compliance with the provisions of the Agreement and, to this end, the Client authorizes duly assigned supervisory personnel such access as shall be necessary to perform these duties. If a supervisor wishes to conduct an unannounced inspection, he or she must report to a district employee that they are on site, the purpose of the visit, and the areas they will be reviewing.
- 9. Term of Agreement: This Agreement and its terms shall be effective for the dates listed above. The Agreement can be cancelled per the Client or TSA/APD at any time with a written notification to the other respective party.
- 10. Hazardous Materials or Conditions: Client shall provide or cause the owner of the facility/property to provide TSA/APD a written list of specific information regarding hazardous materials or conditions to

which TSA/APD agent would be exposed. Hazards include, but are not limited to, hazardous chemicals, radioactive material, high voltage electrical equipment and wires, electric fences, dumps, animal traps and structural defects. If additional hazards or conditions occur while TSA/APD is in the employ of the Client, the Client will provide this information within 24 hours to TSA/APD.

11. Limitations of Liability: It is understood that TSA/APD is being engaged to utilize commercially reasonable efforts in providing security services to the Client. TSA/APD is not an insurer and the rates being paid are for agent and service are designed to diminish certain risks of loss which are not related in any way to the value of the personal or real property protected. Amounts billed hereunder are insufficient to guarantee, implied or otherwise, that no loss will occur due to theft, sabotage, vandalism, systemic error, etc. TSA/APD will not be responsible for, or pay for loss, damage or theft of Client facility/property unless said damage or loss is actually a result of the negligence of a TSA/APD agent. In the event of an allegation of loss or theft of Client property, TSA/APD must be notified within a (5) day timeframe of discovery. TSA/APD's total liability under this Agreement shall be limited to the amounts their insurance shall cover. TSA/APD shall not be held liable for any third party acts. TSA/APD will carry all statutory Workers' Compensation coverage for all agents stationed at the Client's facility/property.
12. Termination of Employment/Agents: TSA/APD agrees to remove any of its agents whom the Client reasonably deems to be unsatisfactory upon the request of the Client specifying the unsatisfactory conduct in writing.
13. Conduct: The conduct of a TSA/APD agent is to be guided by written standard rules provided by the Client and by any other special written instructions that may be provided from time to time by the Client. All TSA/APD agents must receive all required clearances prior to the start of work. Agents must also be trained, recognizing industry standards prior to the start of work.
14. Specific Requirements: The Client will provide written specific requirements that it wishes TSA/APD to implement in addition to normal security procedures. The Client may modify the requirements with a written notice.
15. Binding Effect: This Agreement shall ensure, to the benefit of and be binding upon, the contracted parties hereto and their respective successors and permitted assigns. Nothing in this Agreement, expressed or implied, is intended to confer on any other person other than the parties hereto and their respective successors or permitted assigns any rights, remedies, obligations or liabilities under or by reason of this Agreement.
16. Integration and Amendment: This Agreement constitutes the entire Agreement between the parties hereto with respect to the subject matter hereof superseding all prior Agreements or representations, whether written or oral, and may not be amended or modified except by the written agreement of the parties hereto.
17. Legal Construction: In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

18. All notices are to be sent by mail/e-mail to:

The Security Advisors - Advanced Protection Division
101 Schuylkill Avenue
Norristown, PA 19401
TSA.APD@verizon.net

Central Bucks School District
20 Welden Drive
Doylestown, PA 1918901

19. Independent Contractor/Taxes: This Agreement provides for the retention of the services of TSA/APD as an independent contractor and neither TSA/APD nor its agent shall be considered an agent of the Client for any purpose whatsoever. TSA/APD acknowledges that it shall be responsible for Workers' Compensation insurance for its agent providing services hereunder and for income taxes on the compensation received by TSA/APD pursuant to this Agreement.
20. This Agreement has been made and is to be performed in and shall be construed and enforced in accordance with the laws of the Commonwealth of Pennsylvania. Any dispute shall be litigated in the Court of Common Pleas of Bucks County.
21. Individuals used are agents and/or employees of TSA/APD, an independent contractor. The payment of Federal, State and/or Commonwealth taxes, social security benefits, unemployment compensation taxes and wages shall be the sole function and responsibility of TSA/APD.
22. TSA/APD will indemnify and hold the Client harmless from any and all actions of TSA/APD agents while providing services for the Client.
23. TSA/APD certifies to the Client that it is properly licensed by the Commonwealth of Pennsylvania to conduct the business of Security. TSA/APD certifies that it is fully insured for Commercial General Liability as well as errors and omissions and Workers' Compensation claims and it will provide the Client with a certificate of insurance upon request. The Client shall be an additional insured. TSA/APD will provide proof of insurance as required.

AGREED this _____ day of _____, 2014, in _____.

D.A. Gordon and Associates, Inc. t/a
The Security Advisors
Advanced Protection Division

Central Bucks School District

Sign: _____

Sign: _____

Title: _____

Title: _____



2014-2015

Central Bucks School District Goals

The Central Bucks Schools will provide all students with the academic and problem-solving skills essential for personal development, responsible citizenship, and life-long learning.

1. Strengthen the district's educational programs and services.

- Continue to emphasize the constructs of rigor, relevance, relationships, resiliency, and reflection throughout our curriculum, instructional practices, and assessments and continue to make connections with Educator/Principal Effectiveness.
- Establish consistent categorical grading practices across district-wide curricular departments and other measures of student proficiency for secondary students.
- Continue to embed principles of Growth Mindset in curriculum, instructional practice, and school culture.
- Implement the new elementary standards-based Progress Reporting System.
- Coordinate data driven writing assessment model, beginning in elementary and extending to secondary.
- Implement individualized service delivery models to maximize instructional time within general and special educational settings.

2. Improve the availability, use, and integration of technology throughout the district in both instructional and non-instructional areas.

- Continue the use of technology to improve efficiency of district operations, communication, management and security.
- Support curriculum and instruction initiatives relating to the use of technology (e.g. interactive projectors, tablets/iPads, teacher laptops, web-based learning environments).
- Continuously improve procedures and practices in the area of network security, high-availability of critical systems, and disaster recovery.

3. Promote positive relationships between our schools and community.

- Continue district-wide communication using electronic media.
- Utilize security systems and continue to coordinate response efforts with local municipalities.
- Identify public relation opportunities that highlight the strengths of district programs.
- Continue community relationships that support K-12 curriculum programs (Business Simulation, Visiting Authors, Kids Voting, etc.)

4. Respond to the educational needs of school-aged children through plans designed to provide safe, productive, and flexible learning environments.

- Continue to implement the long range capital improvement plan to provide resources to the existing facilities.
- Develop strategies and intervention models to help students cope with school related anxiety and stress.
- Evaluate and update district security equipment and practices.
- Maximize "Green Practices" to generate revenue, effectively manage our facilities, and practice environmental stewardship.
- Continue our school building renovations at Hollicong.

- Gayman site improvements to improve traffic flow, separate cars and buses, and create safer drop off/pick up times.
- Unami Locker Room renovations/addition to accommodate PE classes and middle school sports activities.
- Support the district-wide Educational Technology Plan.

5. Strengthen the financial base of the district.

- Direct time and resources to assist with shaping legislative issues dealing with education.
- Pursue ways to enhance revenues, improve efficiency, and reduce expenditures while maintaining quality programs.
- Develop funding for long term building renovation needs without borrowing money and restructuring debt.
- Plan for the transition, upon teacher contract settlement, into the Bucks/Montgomery healthcare consortium to reduce future costs and maintain our standard of benefits.
- Implement the Patient Protection and Affordable Care Act (PPACA) and evaluate the impact on future labor contracts (this is scheduled to start January 2015).
- Research alternative (green [propane or natural gas]) fuel sources for district vehicles using potential state grants.
- Develop more detailed five-year budget projections including costing out scenarios for contract negotiations.
- Start the planning process to develop a new ten-year enrollment projection model.

CENTRAL BUCKS SCHOOL DISTRICT
GIFT REPORT
FISCAL YEAR 2013-2014

<u>Schools</u>	<u>Contributions from Parent Organizations</u>	<u>Contributions from Student Groups</u>	<u>Contributions from Non-School Groups Donations of \$150.00 and over</u>	<u>Total Contributions</u>
<u>Elementary:</u>	<u>Amount</u>	<u>Amount</u>		
<i>Barclay</i>	\$31,685.69	\$0.00	Lafferty Chevrolet	\$840.00
	\$31,685.69	\$0.00	Total	\$840.00
				\$32,525.69
<i>Bridge Valley</i>	\$13,080.71	\$655.64	Wells Fargo	\$255.91
	\$13,080.71	\$655.64	Total	\$255.91
				\$13,992.26
<i>Buckingham</i>	\$35,019.00	\$0.00	Margaret Solitario	\$300.00
	\$35,019.00	\$0.00	Total	\$300.00
				\$35,319.00
<i>Butler</i>	\$38,429.00	\$0.00	CB Cares	\$1,000.00
	\$38,429.00	\$0.00	Total	\$1,000.00
				\$39,429.00
<i>Cold Spring</i>	\$43,015.61	\$2,279.67	Bliss & Diehl Families	\$1,172.96
	\$43,015.61	\$2,279.67	Total	\$1,172.96
				\$46,468.24
<i>Doyle</i>	\$15,980.00	\$0.00		
	\$15,980.00	\$0.00	Total	\$0.00
				\$15,980.00
<i>Gayman</i>	\$10,408.57	\$0.00	Mr. and Mrs. Morgan	\$150.00
	\$10,408.57	\$0.00	Mr. Neri III	\$150.00
			Total	\$300.00
				\$10,708.57
<i>Groveland</i>	\$19,247.75	\$0.00	CBSD Garden Grant	\$2,500.00
			Idyll Wild Inc.	\$330.00
	\$19,247.75	\$0.00	Mr. & Mrs. Stephen Mass	\$200.00
			Total	\$3,030.00
				\$22,277.75
<i>Jamison</i>	\$7,004.43	\$0.00	Warrington Garden Club	\$1,000.00
	\$7,004.43	\$0.00	Total	\$1,000.00
				\$8,004.43
<i>Kutz</i>	\$16,414.38	\$0.00	The Pullen Family	\$7,190.00
			Dr. Lee	\$200.00
			United Way Grant	\$350.00
	\$16,414.38	\$0.00	Mrs. Ring/Amgen	\$1,450.00
			Total	\$9,190.00
				\$25,604.38
<i>Linden</i>	\$17,523.09	\$0.00		
	\$17,523.09	\$0.00	Total	\$0.00
				\$17,523.09
<i>Mill Creek</i>	\$32,430.76	\$0.00		
	\$32,430.76	\$0.00	Total	\$0.00
				\$32,430.76

CENTRAL BUCKS SCHOOL DISTRICT
GIFT REPORT
FISCAL YEAR 2013-2014

<u>Schools</u>	<u>Contributions from Parent Organizations</u>	<u>Contributions from Student Groups</u>	<u>Contributions from Non-School Groups Donations of \$150.00 and over</u>	<u>Total Contributions</u>
<u>Elementary Cont:</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	
<i>Pine Run</i>	\$33,480.66	\$506.50		
	\$33,480.66	\$506.50	Total	\$0.00
				\$33,987.16
<i>Titus</i>	\$47,025.00	\$0.00	Lafferty "Drive for Education Program"	\$1,544.86
			A+ Rewards-Giant Foods	\$1,140.60
			Target "Take Charge of Education"	\$1,064.57
			Turnkey Enterprises Clothing Recycling	\$944.56
	\$47,025.00	\$0.00	Total	\$4,694.59
				\$51,719.59
<i>Warwick</i>	\$32,672.33	\$0.00		\$0.00
	\$32,672.33	\$0.00	Total	\$0.00
				\$32,672.33
			Total Elementary	\$418,642.25

**CENTRAL BUCKS SCHOOL DISTRICT
GIFT REPORT
FISCAL YEAR 2013-2014**

<u>Schools</u>	<u>Contributions from Parent Organizations</u>	<u>Contributions from Student Groups</u>	<u>Contributions from Non-School Groups Donations of \$150.00 and over</u>	<u>Total Contributions</u>
<u>Secondary:</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	
<i>Hollcon</i>	\$12,036.00	\$4,738.00	Ronallen Enterprises \$200.00 Boxtops for Education \$152.00 Caldwells of Bucks County \$255.00 Mountain Color \$315.00 Total \$922.00	\$17,696.00
<i>Lenape</i>	\$0.00	\$7,614.61	Mr. Erik Fleischer \$500.00 Linda McKenna & Marie Vita \$500.00 Mrs. Katie Marttila \$500.00 Exxon Mobil Foundation \$500.00 Barbershop Harmony Society \$750.00 Ms. Martha Piligian \$400.00 Regency at Northampton \$200.00 Total \$3,350.00	\$10,964.61
<i>Tamanend</i>	\$0.00	\$0.00	Target \$1,028.89 Box Tops \$401.30 A+ Rewards- Giant \$799.33 Coco Family \$250.00 Total \$2,479.52	\$2,479.52
<i>Tohickon</i>	\$0.00	\$0.00	Total \$0.00	\$0.00
<i>Unamf</i>	\$4,995.00	\$0.00	Total \$0.00	\$4,995.00
<i>CB East</i>	\$1,720.00	\$250.00	Ahold USA Giant Food Service \$1,448.44 Total \$1,448.44	\$3,418.44
<i>CB South</i>	\$1,000.00	\$4,148.09	Chemistry Scholarship \$500.00 Joseph Moody Memorial Scholarship \$500.00 Courier-Kiwanis Scholar/Athlete Award \$200.00 Software Implementors, Inc. \$500.00 The Intermec Foundation \$3,000.00 Total \$4,700.00	\$9,848.09
<i>CB West</i>	\$1,000.00	\$4,000.00	Target-Take Charge of Education \$1,415.65 CB West Class of 1983 30th Reunion \$206.60 The Prudential Foundation \$1,000.00 Fred Beans Family of Dealerships \$250.00 Institute of International Education \$500.00 Mr. Michael Negovan \$350.00 Mr. Tim Joganich \$200.00 Mr. Dennis Kloppel \$200.00 Totals \$4,122.25	\$9,122.25
Total Secondary				\$58,523.91

CENTRAL BUCKS SCHOOL DISTRICT
GIFT REPORT
FISCAL YEAR 2013-2014

<u>Schools</u>	<u>Contributions from Parent Organizations</u>	<u>Contributions from Student Groups</u>	<u>Contributions from Non-School Groups Donations of \$150.00 and over</u>	<u>Total Contributions</u>
<u>Misc./Other:</u>	<u>Amount</u>	<u>Amount</u>		
			Misc Amts donated under \$150	<u>Amount</u> \$1,052.85
			Endowment Donations	\$16,864.61
			Total Misc./Other	\$17,917.26

GIFT REPORT GRAND TOTALS

<u>\$414,167.98</u>	<u>\$24,192.51</u>	<u>\$56,722.93</u>	<u>\$495,083.42</u>
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